INTERNATIONAL ASIAN CONGRESS ON CONTEMPORARY SCIENCES – X

DECEMBER 10-14, 2024

DUBAI, UAE

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PROCEEDINGS BOOK

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Editors:
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Congress Identification

CONGRESS NAME

INTERNATIONAL ASIAN CONGRESS ON CONTEMPORARY SCIENCES – X

DATE AND PLACE

DECEMBER 10-14, 2024 - DUBAI, UAE

ORGANIZATION

IKSAD - Institute of Economic Development and Social Research

PARTICIPANT COUNTRIES- 32

Türkiye, Azerbaijan, Japan, Nigeria, Morocco, Pakistan, Greece, Indonesia, Mexico, Serbia, Israel, India, Algeria, Georgia, Romania, Afghanistan, Malaysia, USA, Vietnam, Iran, Iraq, Yemen, Republic of Kosovo, UK, Hungary, Albania, Ukraine, Republic of Kazakhstan, France, Kirgizstan, China, Lebanon

Total Number of Participants: 271
Total Number of Rejected Papers: 37
Total Number of Participants from Türkiye: 134
Total Number of Participants from Other Countries: 137

EVALUATION PROCESS

All applications have undergone a double-blind peer review process

CONGRESS LANGUAGES

Turkish, Azerbaijanian, English, Russian, Arabic

PRESENTATION

Oral Presentation / Face to Face and Virtual

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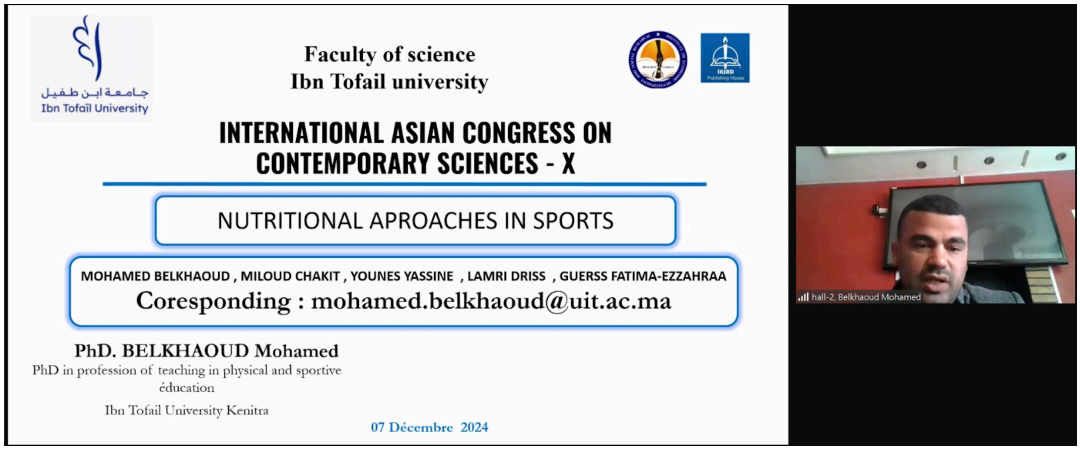
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Dr. K.R. Padma, Sri Padmavati Mahila Visvavidyalayam (Women's) University, India


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10TH ASIAN CONGRESS

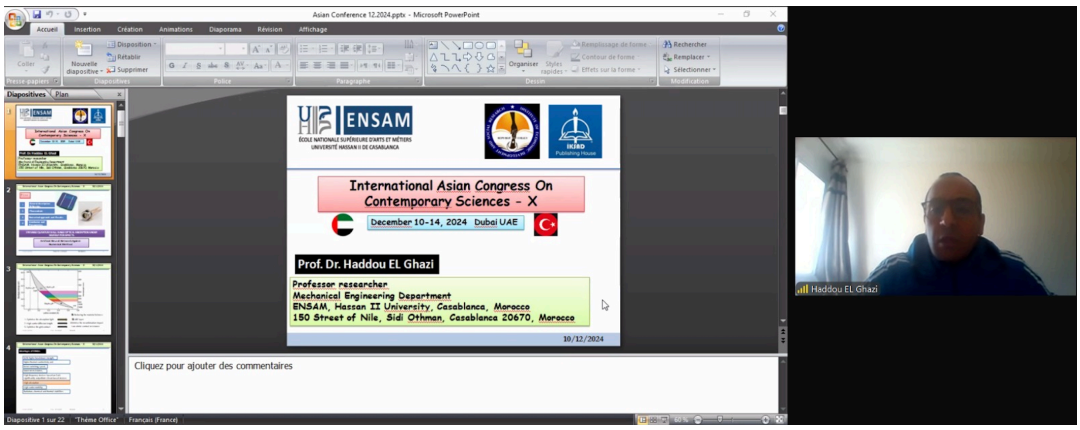

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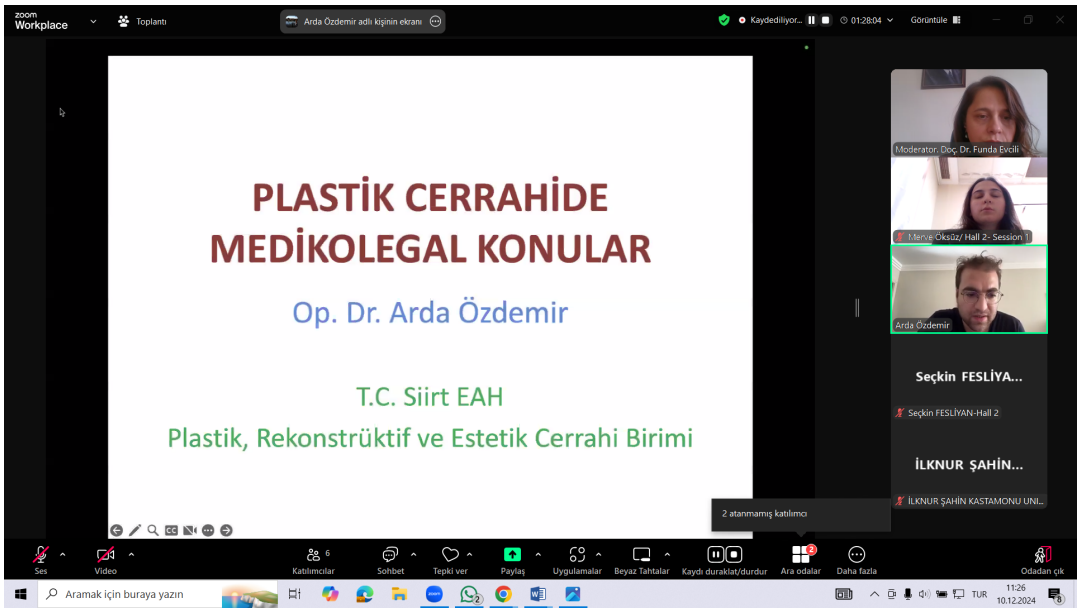

2024 IKSAD DUBAI
10th INTERNATIONAL
ASIAN CONGRESS ON
CONTEMPORARY SCIENCES


IKSAD DUBAI
10TH ASIAN CONGRESS

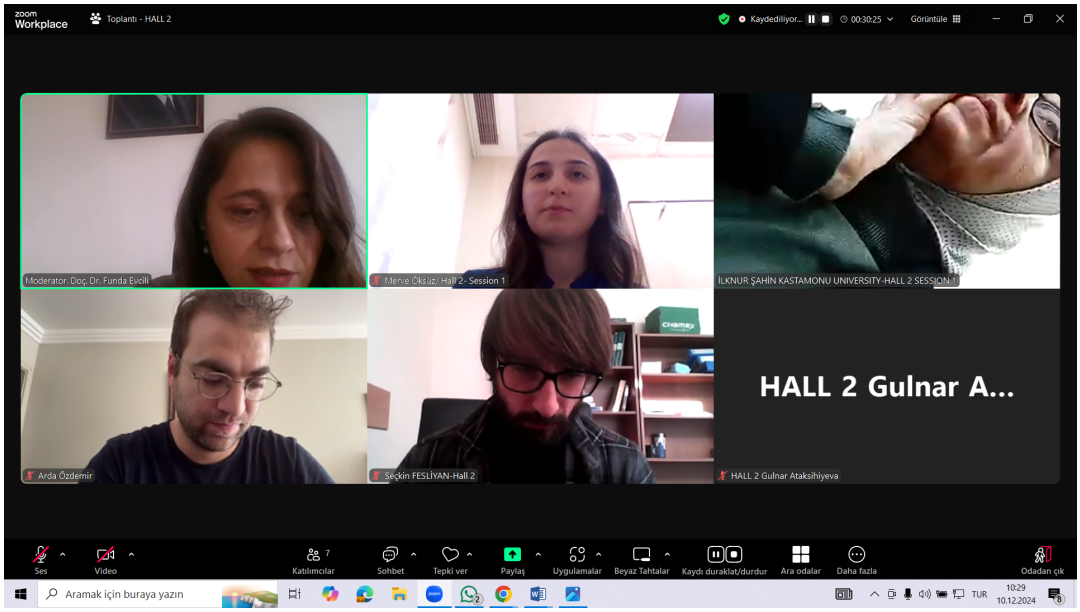

جامعة ابن طفيل
Ibn Tofail University
Faculty of science
Ibn Tofail university
INTERNATIONAL ASIAN CONGRESS ON CONTEMPORARY SCIENCES - X
NUTRITIONAL APROACHES IN SPORTS
MOHAMED BELKHAOUD , MILOUD CHAKIT , YOUNES YASSINE , LAMRI DRISS , GUERSS FATIMA-EZZAHRAA
Coresponding : mohamed.belkhaoud@uit.ac.ma
PhD. BELKHAOUD Mohamed
PhD in profession of teaching in physical and sportive éducation
Ibn Tofail University Kenitra
07 Décembre 2024
hall-2, Belkhaoud Mohamed


zoom Workplace
Toplantı
Arda Özdemir adlı kişinin ekranı
Kaydediliyor...
01:45:09
Görüntüle
BEDEN DİSMORFİK BOZUKLUK
• Dismorfofobi; hayali bir kusur ile aşırı ölçüde uğraşı
• Ruhsal sıkıntı kusura oranla çok şiddetli
• En sık üzerinde durulan vücut bölgeleri yüz, saçlar, burun, cilt ve gözler
• Her zaman belirgin semptomlar göstermemekte
HEALTHYPLACE.COM
Moderator, Doç. Dr. Funda Evcili
Marve Öksüz/ Hall 2- Session I
Arda Özdemir
Seçkin FESLİYA...
Seçkin FESLİYAN-Hall 2
İLKNUR ŞAHİN...
İLKNUR ŞAHİN KASTAMONU UNI...
Ses
Video
Katılımcılar
Sohbet
Tepki ver
Paylaş
Uygulamalar
Beyaz Tahtalar
Kaydı durdur/durdur
Ara odalar
Daha fazla
Odadan çık
Aramak için buraya yazın
TUR
11:43
10.12.2024

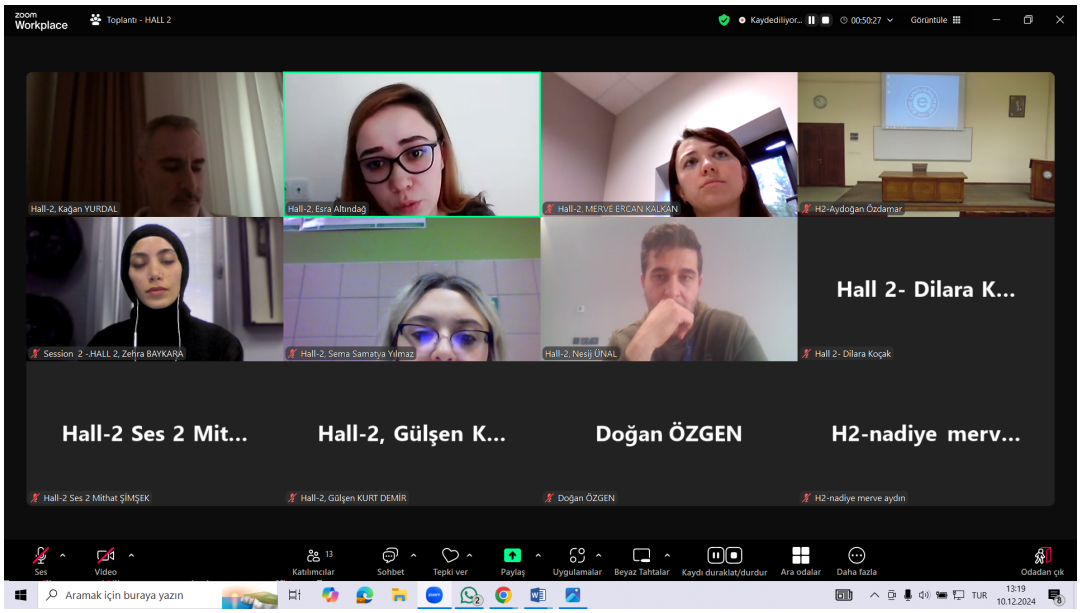

Asian Conference 12.2024.pptx - Microsoft PowerPoint
ENSAM
ÉCOLE NATIONALE SUPÉRIEURE D'ARTS ET MÉTIERS
UNIVERSITÉ HASSAN II DE CASABLANCA
International Asian Congress On Contemporary Sciences - X
December 10-14, 2024 Dubai UAE
Prof. Dr. Haddou EL Ghazi
Professor researcher
Mechanical Engineering Department
ENSAM, Hassan II University, Casablanca, Morocco
150 Street of Nile, Sidi Othman, Casablanca 20670, Morocco
10/12/2024
Cliquez pour ajouter des commentaires
Haddou EL Ghazi

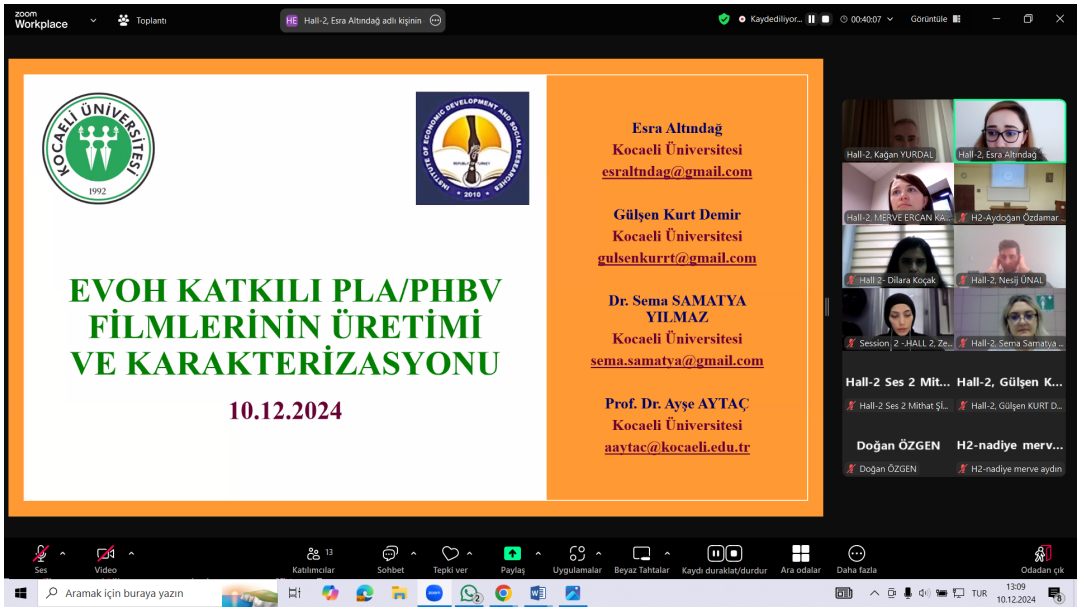

zoom Workplace
Toplantı
Arda Özdemir adlı kişinin ekranı
Kaydediliyor...
01:28:04
Görüntüle
PLASTİK CERRAHİDE
MEDİKOLEGAL KONULAR
Op. Dr. Arda Özdemir
T.C. Siirt EAH
Plastik, Rekonstrüktif ve Estetik Cerrahi Birimi
Moderator: Doç. Dr. Funda Evcili
Merve Öksüz/ Hall 2- Session 1
Arda Özdemir
Seçkin FESLİYA...
Seçkin FESLİYAN-Hall 2
İLKNUR ŞAHİN...
İLKNUR ŞAHİN KASTAMONU UNI...
2 atanmamış katılımcı
Ses
Video
Katılımcılar
Sohbet
Tepki ver
Paylaş
Uygulamalar
Beyaz Tahtalar
Kaydı duraklat/durdur
Ara odalar
Daha fazla
Odadan çık
Aramak için buraya yazın
TUR
11:26
10.12.2024

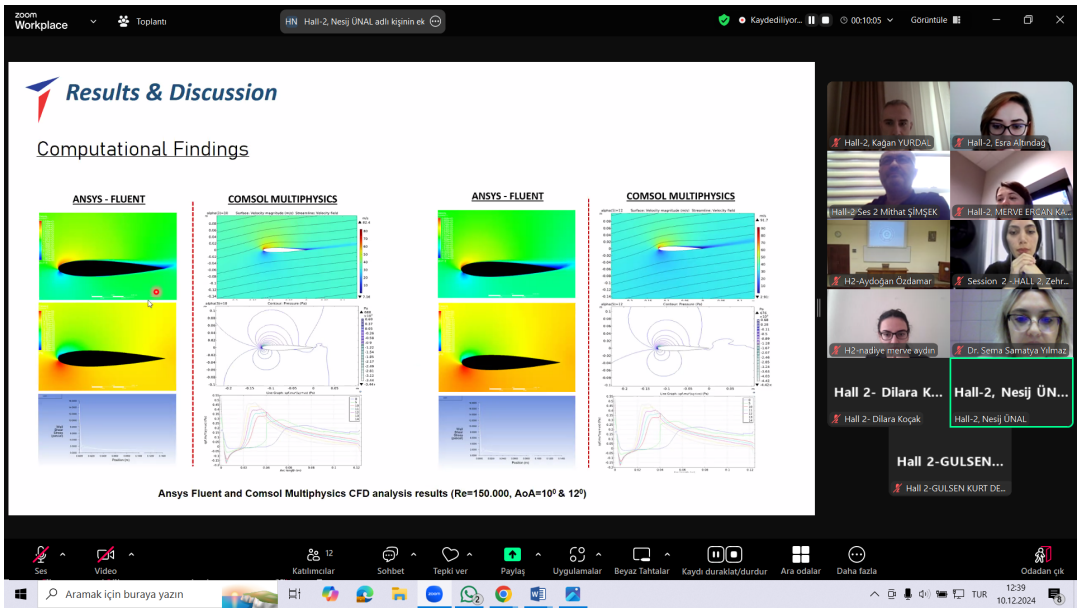

zoom Workplace
Toplantı
Arda Özdemir adlı kişinin ekranı
Kaydediliyor...
01:28:04
Görüntüle
PLASTİK CERRAHİDE
MEDİKOLEGAL KONULAR
Op. Dr. Arda Özdemir
T.C. Siirt EAH
Plastik, Rekonstrüktif ve Estetik Cerrahi Birimi
Moderator: Doç. Dr. Funda Evcili
Merve Öksüz/ Hall 2- Session 1
Arda Özdemir
Seçkin FESLİYA...
Seçkin FESLİYAN-Hall 2
İLKNUR ŞAHİN...
İLKNUR ŞAHİN KASTAMONU UNI...
2 atanmamış katılımcı
Ses
Video
Katılımcılar
Sohbet
Tepki ver
Paylaş
Uygulamalar
Beyaz Tahtalar
Kaydı duraklat/durdur
Ara odalar
Daha fazla
Odadan çık
Aramak için buraya yazın
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11:26
10.12.2024

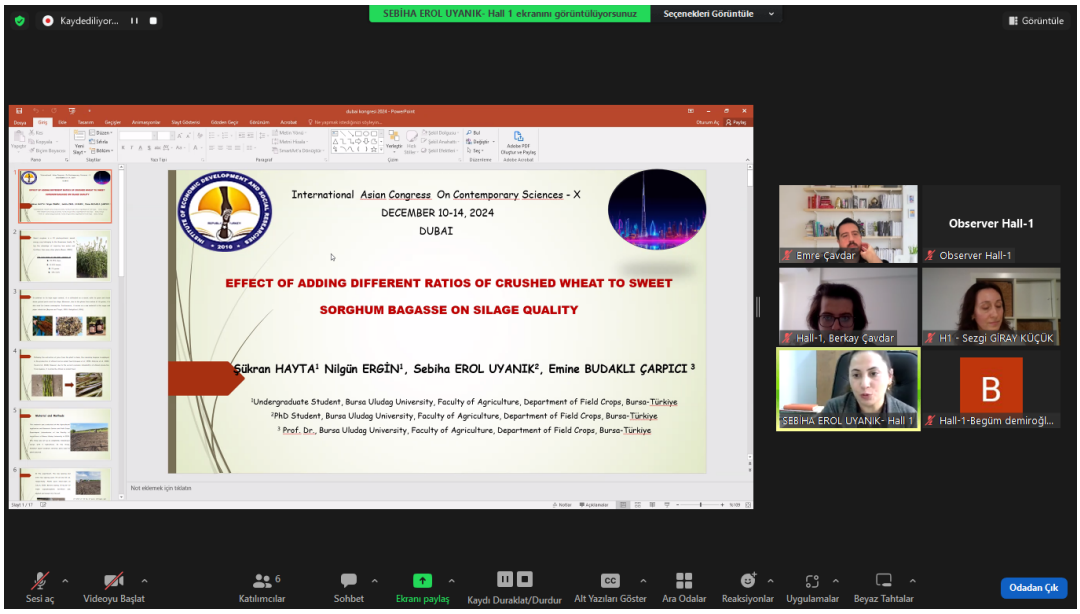

zoom Workplace
Toplantı - HALL 2
Kaydediliyor...
00:30:25
Görüntüle
Moderator: Doç. Dr. Funda Evcili
Merve Öksüz/ Hall 2- Session 1
İLKNUR ŞAHİN KASTAMONU UNIVERSITY-HALL 2 SESSION 1
Arda Özdemir
Seçkin FESLİYAN-Hall 2
HALL 2 Gulnar A...
HALL 2 Gulnar Ataksihiyeva
Ses
Video
Katılımcılar
Sohbet
Tepki ver
Paylaş
Uygulamalar
Beyaz Tahtalar
Kaydı duraklat/durdur
Ara odalar
Daha fazla
Odadan çık
Aramak için buraya yazın
TUR
10:29
10.12.2024

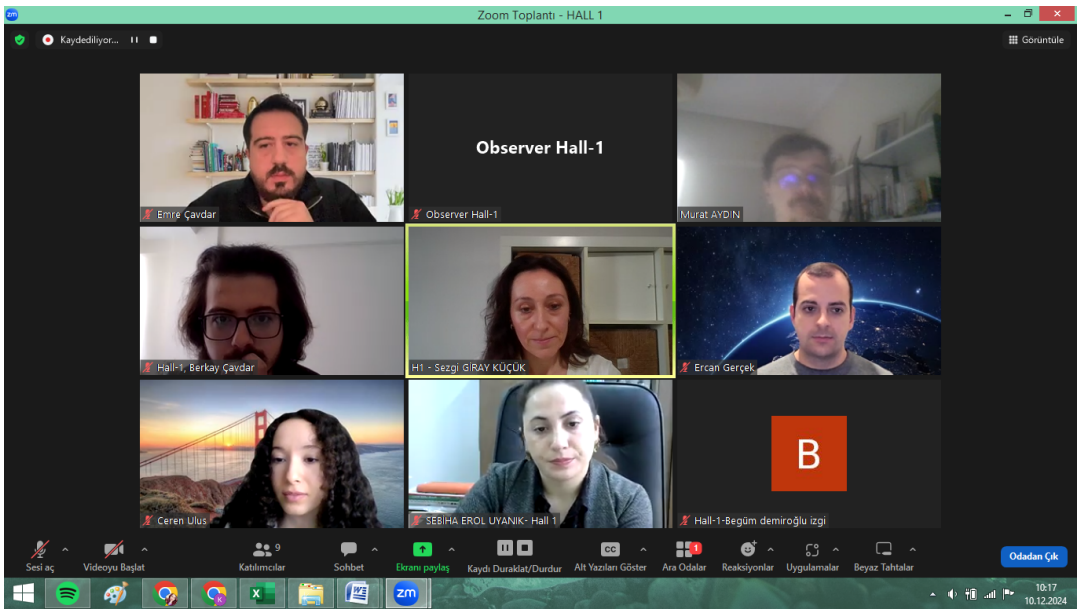

INTERNATIONAL
ASIAN CONGRESS
ON CONTEMPORARY SCIENCES - X
DECEMBER 10-14, 2024
DUBAI, UAE
İŞ VE METOT ETÜDÜ TEKNİKLERİ KULLANILARAK JANT ÜRETİM SÜRECİNİN İYİLEŞTİRİLMESİ VE ARENA SİMÜLASYONU İLE TEST EDİLMESİ
Improvement of Rim Production Process Using Work and Method Study Techniques and Testing with Arena Simulation
Zehra BAYKARA-Kor Metal A.Ş
Doç. Dr. Doğan ÖZGEN-Yıldız Teknik University
Your Solution Partner Since 1978
Hall-2, Sema Sa...
Hall-2, MERVE E...
Hall-2, Esra Altı...
Hall-2, Nesij ÜN...
Hall 2- Dilara K...
Hall-2 Ses 2 Mit...
Hall-2, Gülşen K...
Doğan ÖZGEN
H2-nadiye merv...

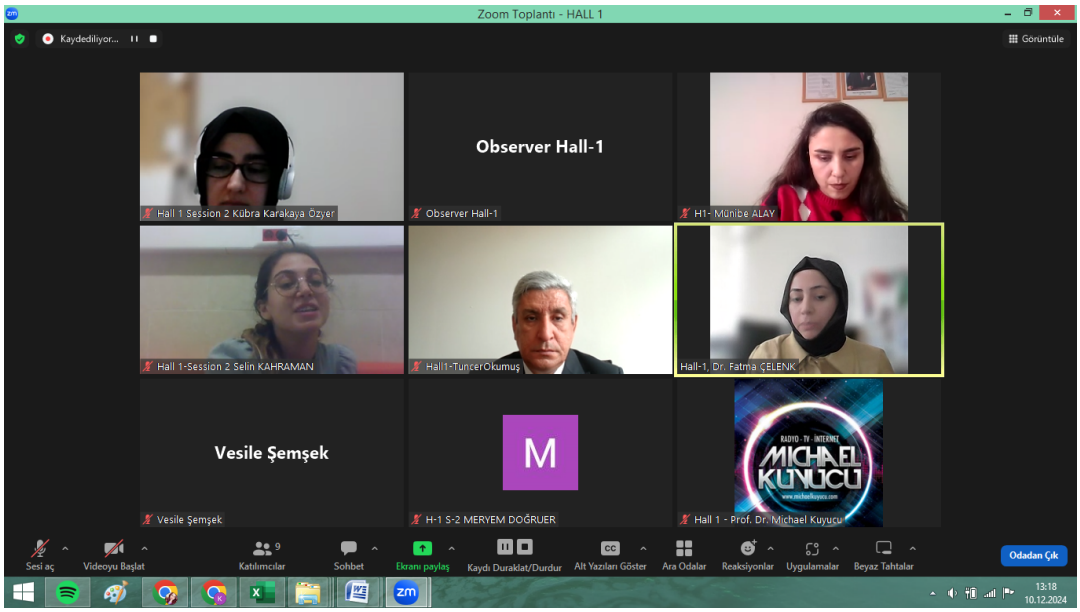

Hall-2, Kağan YURDAL
Hall-2, Esra Altındağ
Hall-2, MERVE ERCAN KALKAN
H2-Aydoğan Özdamar
Session 2 -HALL 2, Zehra BAYKARA
Hall-2, Sema Samatya Yılmaz
Hall-2, Nesij ÜNAL
Hall 2- Dilara K...
Hall-2 Ses 2 Mit...
Hall-2, Gülşen K...
Doğan ÖZGEN
H2-nadiye merv...


EVOH KATKILI PLA/PHBV FİLMLERİNİN ÜRETİMİ VE KARAKTERİZASYONU
10.12.2024
Esra Altındağ
Kocaeli Üniversitesi
esraltndag@gmail.com
Gülşen Kurt Demir
Kocaeli Üniversitesi
gulsenkurrt@gmail.com
Dr. Sema SAMATYA YILMAZ
Kocaeli Üniversitesi
sema.samatya@gmail.com
Prof. Dr. Ayşe AYTAÇ
Kocaeli Üniversitesi
aaytac@kocaeli.edu.tr

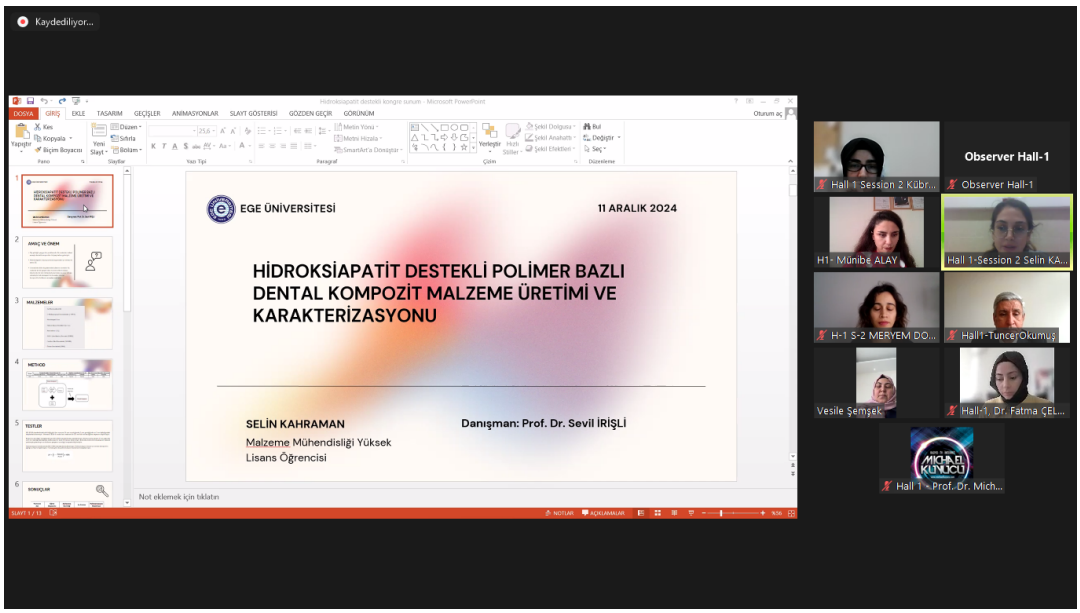

Results & Discussion
Computational Findings
ANSYS - FLUENT
COMSOL MULTIPHYSICS
ANSYS - FLUENT
COMSOL MULTIPHYSICS
Ansys Fluent and Comsol Multiphysics CFD analysis results (Re=150.000, AoA=10⁰ & 12⁰)
Hall-2, Kağan YURDAL
Hall-2, Esra Altındağ
Hall-2 Ses 2 Mithat ŞİMŞEK
Hall-2, MERVE ERCAN KA...
H2-Aydoğan Özdamar
Session 2 - HALL 2 Zehr...
H2-nadiye merve aydın
Dr. Sema Samatya Yılmaz
Hall 2- Dilara K...
Hall-2, Nesij ÜN...
Hall 2- Dilara Koçak
Hall-2, Nesij ÜNAL
Hall 2-GULSEN...
Hall 2-GULSEN KURT DE...

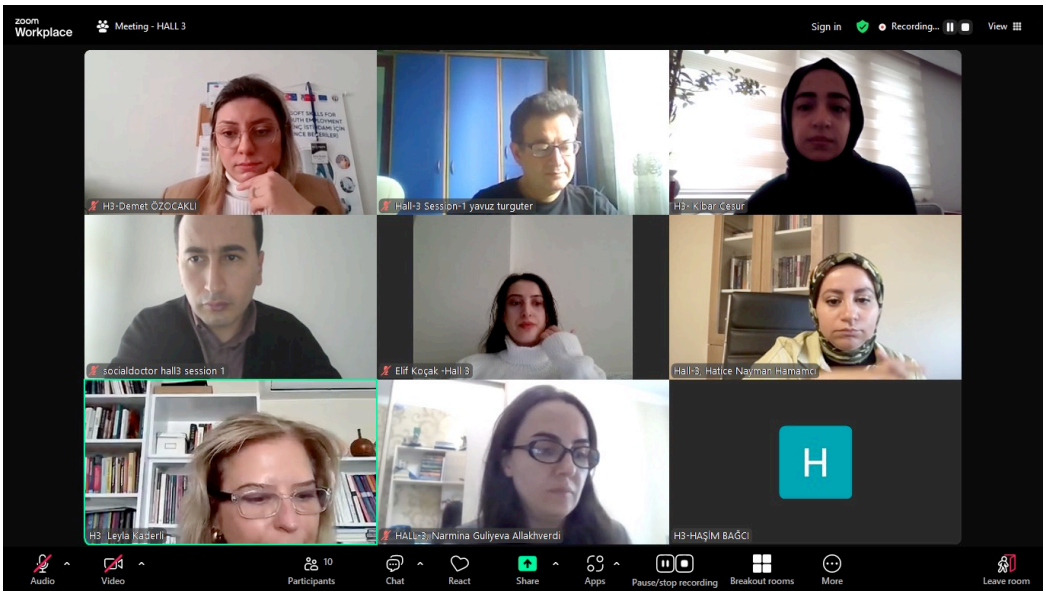

SEBİHA EROL UYANIK- Hall 1 ekranını görüntülüyorsunuz
International Asian Congress On Contemporary Sciences - X
DECEMBER 10-14, 2024
DUBAI
EFFECT OF ADDING DIFFERENT RATIOS OF CRUSHED WHEAT TO SWEET SORGHUM BAGASSE ON SILAGE QUALITY
Şükran HAYTA¹ Nilgün ERGİN¹, Sebiha EROL UYANIK², Emine BUDAKLI ÇARPICI ³
Observer Hall-1
Emre Çavdar
Hall-1, Berkay Çavdar
H1 - Sezgi GİRAY KÜÇÜK
SEBİHA EROL UYANIK- Hall 1
Hall-1-Begüm demiroğl...

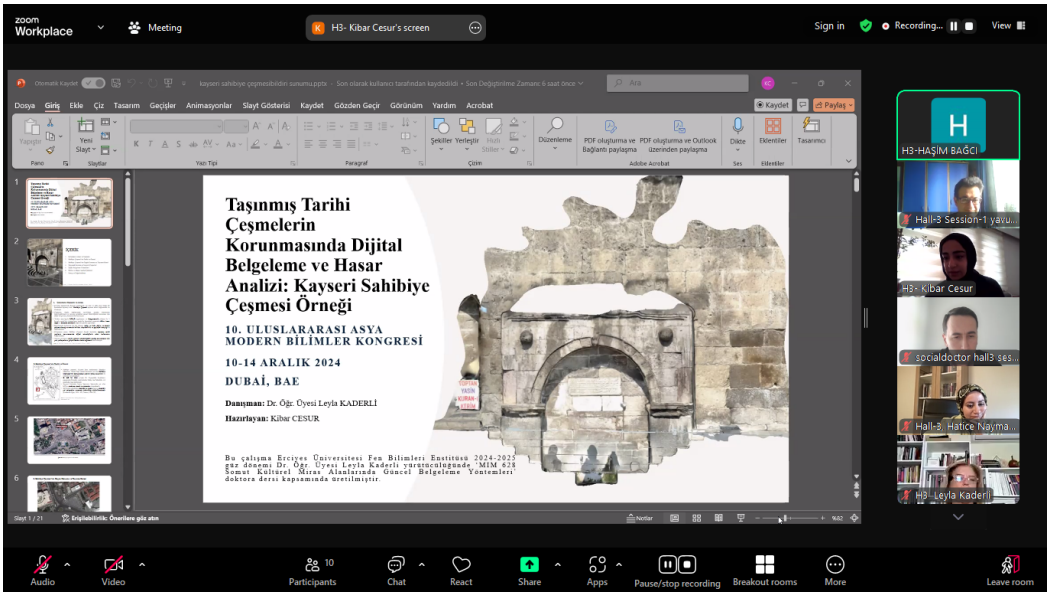

Zoom Toplantı - HALL 1
Observer Hall-1
Emre Çavdar
Murat AYDIN
Hall-1, Berkay Çavdar
H1 - Sezgi GİRAY KÜÇÜK
Ercan Gerçek
Ceren Ulus
SEBİHA EROL UYANIK- Hall 1
Hall-1-Begüm demiroğlu izgi

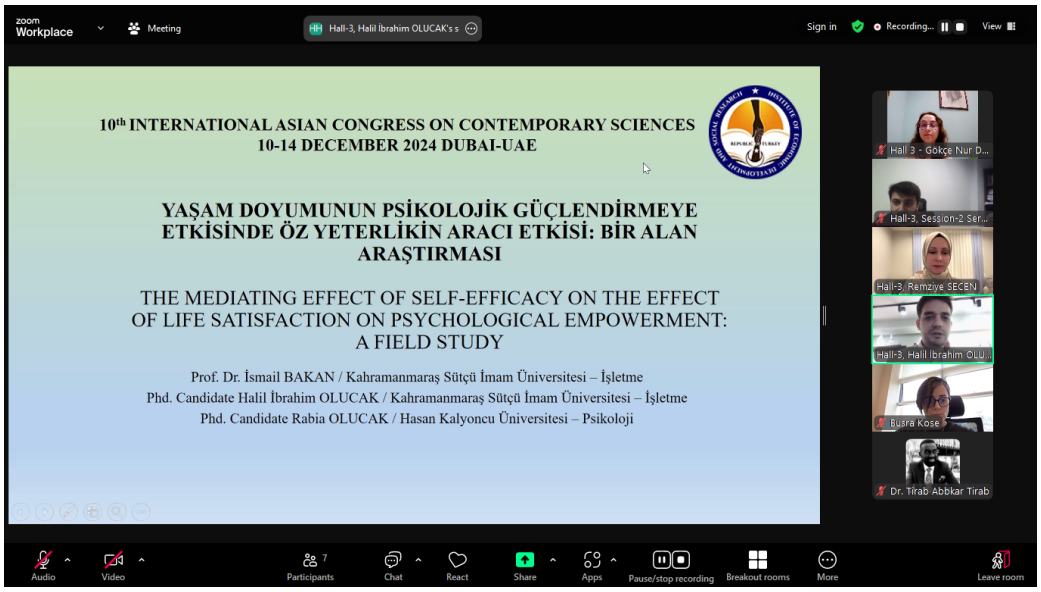

Zoom Toplantı - HALL 1
Kaydediliyor...
Görüntüle
Hall 1 Session 2 Kübra Karakaya Özyer
Observer Hall-1
Observer Hall-1
H1- Münibe ALAY
Hall 1-Session 2 Selin KAHRAMAN
Hall1-TuncerOkumuş
Hall-1, Dr. Fatma ÇELENK
Vesile Şemşek
Vesile Şemşek
M
H-1 S-2 MERYEM DOĞRUER
Hall 1 - Prof. Dr. Michael Kuyucu
Sesi aç
Videoyu Başlat
Katılımcılar
Sohbet
Ekranı paylaş
Kaydı Duraklat/Durdur
Alt Yazıları Göster
Ara Odalar
Reaksiyonlar
Uygulamalar
Beyaz Tahtalar
Odadan Çık
13:18
10.12.2024


Kaydediliyor...
Hall-1, Phd Student. Sahnoun M... ekranını görüntülüyorsunuz
Seçenekleri Görüntüle
Görüntüle
International Asian Congress On Contemporary Sciences
IKSAD Publishing House
A Robust Control Strategy for a Photovoltaic Water Pumping System Using Direct Torque Control for six-phase Induction Motor
SAHNOUN M'hamed
Dr.SADOUNI Radhwane
ZAABAB Ilyes
Dr.DJERIOU Salim
كلية العلوم والتكنولوجيا
جامعة غرداية
University of Ghardaia
Hall-1, Phd Student. Sahnoun M'hamed
Observer Hall-1
Observer Hall-1
Sesi aç
Videoyu Başlat
Katılımcılar
Sohbet
Ekranı paylaş
Kaydı Duraklat/Durdur
Alt Yazıları Göster
Ara Odalar
Reaksiyonlar
Uygulamalar
Beyaz Tahtalar
Odadan Çık

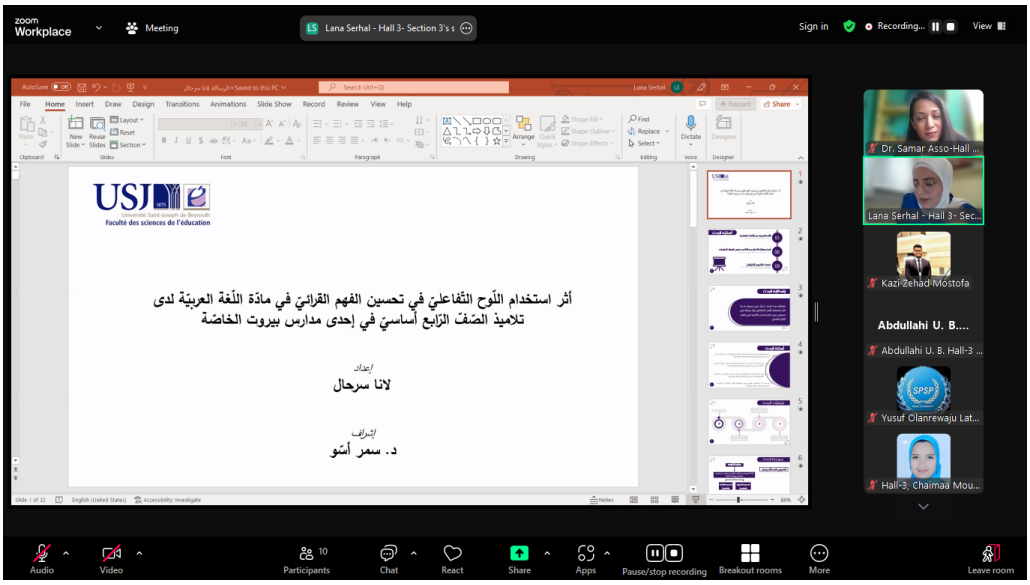

Kaydediliyor...
EGE ÜNİVERSİTESİ
11 ARALIK 2024
HİDROKSİAPATİT DESTEKLİ POLİMER BAZLI DENTAL KOMPOZİT MALZEME ÜRETİMİ VE KARAKTERİZASYONU
SELİN KAHRAMAN
Malzeme Mühendisliği Yüksek Lisans Öğrencisi
Danışman: Prof. Dr. Sevil İRİŞLİ
Not eklemek için tıklatın
Observer Hall-1
Hall 1 Session 2 Kübr...
Observer Hall-1
H1- Münibe ALAY
Hall 1-Session 2 Selin KA...
H-1 S-2 MERYEM DO...
Hall1-TuncerOkumuş
Vesile Şemşek
Hall-1, Dr. Fatma ÇEL...
Hall 1 - Prof. Dr. Mich...

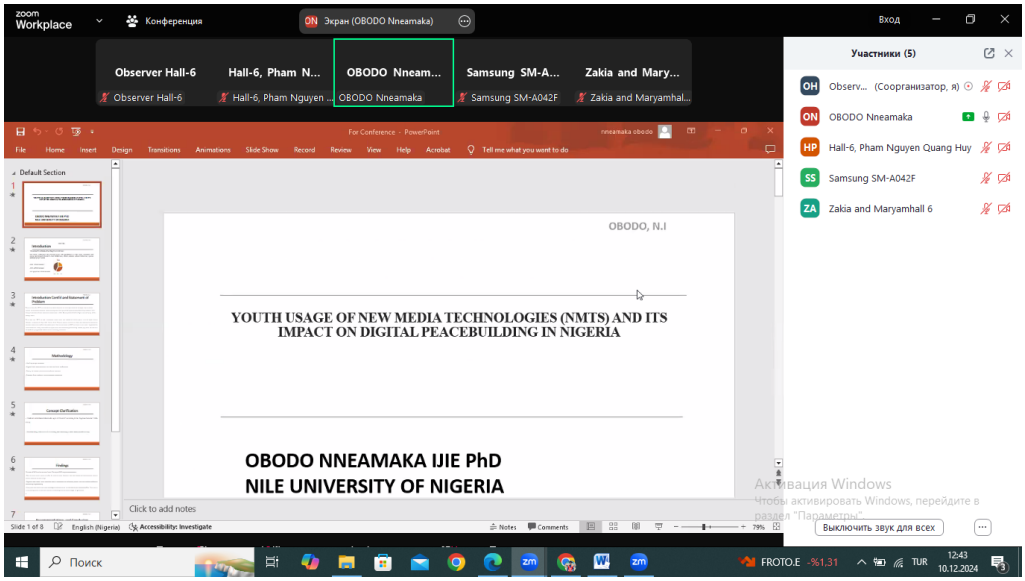

zoom Workplace
Meeting - HALL 3
Sign in
Recording...
View
H3-Demet ÖZOCAKLI
Hall-3 Session-1 yavuz turguter
H3- Kibar Cesur
socialdoctor hall3 session 1
Elif Koçak -Hall 3
Hall-3, Hatice Nayman Hamamcı
H3- Leyla Kaderli
HALL-3, Narmina Guliyeva Allakhverdi
H3-HAŞİM BAĞCI
Audio
Video
Participants
Chat
React
Share
Apps
Pause/stop recording
Breakout rooms
More
Leave room


zoom Workplace
Meeting
H3- Kibar Cesur's screen
Sign in
Recording...
View
Taşınmış Tarihi Çeşmelerin Korunmasında Dijital Belgeleme ve Hasar Analizi: Kayseri Sahibiye Çeşmesi Örneği
10. ULUSLARARASI ASYA MODERN BİLİMLER KONGRESİ
10-14 ARALIK 2024
DUBAİ, BAE
Danışman: Dr. Öğr. Üyesi Leyla KADERLİ
Hazırlayan: Kibar CESUR
H3-HAŞİM BAĞCI
Hall-3 Session-1 yavu...
H3- Kibar Cesur
socialdoctor hall3 ses...
Hall-3, Hatice Nayma...
H3- Leyla Kaderli
Audio
Video
Participants
Chat
React
Share
Apps
Pause/stop recording
Breakout rooms
More
Leave room


zoom Workplace
Meeting
Hall-3, Halil İbrahim OLUCAK's s
Sign in
Recording...
View
10th INTERNATIONAL ASIAN CONGRESS ON CONTEMPORARY SCIENCES
10-14 DECEMBER 2024 DUBAI-UAE
YAŞAM DOYUMUNUN PSİKOLOJİK GÜÇLENDİRMEYE ETKİSİNDE ÖZ YETERLİKİN ARACI ETKİSİ: BİR ALAN ARAŞTIRMASI
THE MEDIATING EFFECT OF SELF-EFFICACY ON THE EFFECT OF LIFE SATISFACTION ON PSYCHOLOGICAL EMPOWERMENT: A FIELD STUDY
Prof. Dr. İsmail BAKAN / Kahramanmaraş Sütçü İmam Üniversitesi – İşletme
Phd. Candidate Halil İbrahim OLUCAK / Kahramanmaraş Sütçü İmam Üniversitesi – İşletme
Phd. Candidate Rabia OLUCAK / Hasan Kalyoncu Üniversitesi – Psikoloji
Hall 3 - Gökçe Nur D...
Hall-3, Session-2 Ser...
Hall-3, Remziye SECEN
Hall-3, Halil İbrahim OLU...
Busra Kose
Dr. Tirab Abbkar Tirab
Audio
Video
Participants
Chat
React
Share
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INTERNATIONAL
ASIAN CONGRESS
ON CONTEMPORARY SCIENCES - X
Decembre 10-14, 2024 / Dubai, UAE
SYNTHESIS AND DETAILED STUDY OF INORGANIC COMPOUNDS: UNVEILING MULTIFUNCTIONAL APPLICATIONS
Presented by :
MOUKHFI Chaimaa
Authors:
Chaimaa Moukhfi, Youssef Ghandi, Hamza Ouachtouk
Soufiane Zerraf, Said Belaaouad
Hall-3, Chaimaa Moukhfi
Abdullahi U. B....
Dr. Samar Asso-...
Hall - 3, Anna L...


أثر استخدام اللّوح التّفاعليّ في تحسين الفهم القرائيّ في مادّة اللّغة العربيّة لدى
تلاميذ الصّفّ الرّابع أساسيّ في إحدى مدارس بيروت الخاصّة
إعداد
لانا سرحال
إشراف
د. سمر أسّو
Dr. Samar Asso-Hall ...
Lana Serhal - Hall 3- Sec...
Kazi Zehad Mostofa
Abdullahi U. B....
Yusuf Olanrewaju Lat...
Hall-3, Chaimaa Mou...


Observer Hall-6
Hall-6, Pham N...
OBODO Nneam...
Samsung SM-A...
Zakia and Mary...
OBODO, N.I
YOUTH USAGE OF NEW MEDIA TECHNOLOGIES (NMTS) AND ITS IMPACT ON DIGITAL PEACEBUILDING IN NIGERIA
OBODO NNEAMAKA IJIE PhD
NILE UNIVERSITY OF NIGERIA
Участники (5)

International
Asian Congress
On Contemporary Sciences - X

DECEMBER 10-14, 2024
DUBAI, UAE

Program

***Participant Countries:** (**32**)*
Türkiye, Azerbaijan, Japan, Nigeria, Morocco, Pakistan, Greece, Indonesia, Mexico, Serbia, Israel, India, Algeria, Georgia, Romania, Afghanistan, Malaysia, USA, Vietnam, Iran, Iraq, Yemen, Republic of Kosovo, UK, Hungary, Albania, Ukraine, Republic of Kazakhstan, France, Kirgizstan, China, Lebanon.

Total Accepted Papers from Türkiye: 134

Total Accepted Papers from other Countries: 137

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13.12.2024 / IN PERSON SESSION-1 / HALL-1

DUBAI LOCAL TIME

08 30 : 10 30

RADISSON BLU DUBAI DEIRA CREEK

HEAD OF SESSION: Assoc. Prof. Dr. Yusuf Adnan GÜÇLÜ

TOPIC TITLE	AUTHORS	AFFILIATION
SYNTHESIS, CHARACTERIZATION, AND INVESTIGATION OF ANTICANCER ACTIVITY OF N-p-ACETOPHENYLSALICYLALDIMINE TOWARD MCF-7 BREAST CANCER CELLS	Assoc. Prof. Senem AKKOÇ Asst. Prof. Eyüp BAŞARAN	Süleyman Demirel University, Türkiye Batman University, Türkiye
NEW BENZOATE-LINKAGE SCHIFF BASE DERIVATIVE CONTAINING AMINO-PHENOL: SYNTHESIS, STRUCTURE DETERMINATION AND IN VITRO CYTOTOXICITY ACTIVITY	Asst. Prof. Eyüp BAŞARAN Assoc. Prof. Senem AKKOÇ	Batman University, Türkiye Süleyman Demirel University, Türkiye
THE ROLE OF ARTIFICAL INTELLIGENCE IN DIGITAL HEALTHCARE	Kübra ÖNER Nesil TURAN	Fırat University, Türkiye
CAREGIVER BURDEN AND FACTORS INFLUENCING CAREGIVERS OF PATIENTS RECEIVING HOME HEALTH CARE SERVICES: A DESCRIPTIVE STUDY FROM IZMIR, TURKEY	Assoc. Prof. Dr. Yusuf Adnan GÜÇLÜ Assoc. Prof. Dr. Nil TEKİN Uzm. Dr. Yasemin ÖZKAYA	Sağlık Bilimleri University, Türkiye Bayraklı Şehir Hospital, Türkiye
SYSTEMIC DECISION-MAKING STRATEGIES AND HEALTHCARE MANAGEMENT IN CASE OF A NEW PANDEMIC OUTBREAK	Burak SAYAR Ata Nevzat YALÇIN Emine Kübra DİNDAR	Bitlis Eren University Vocational School of Social Sciences, Türkiye Akdeniz University, Türkiye Afyonkarahisar Public Hospital, Türkiye
THE RELATIONSHIP BETWEEN MARITAL ADJUSTMENT AND PERCEIVED PRENATAL STRESS IN PREGNANT WOMEN	Dürdane Çalışkan Altıntaş Dilek Öcalan	Tokat Gaziosmanpaşa University, Türkiye
IN SILICO INVESTIGATION OF THE POTENTIAL EFFECTS OF NEWLY SYNTHESIZED N-[6-AMİNO-4-(METHYLSULFANYL)-1,2-DİHYDRO-1,3,5- TRİAZİN-2-YLİDENE] ON OVARIAN CANCER THERAPY WITH CONSIDERATION OF THE PTCH1 PROTEIN	Uzm. Dr. Celal CENGİZ Assoc. Prof. Dr. Bahri GÜR	Batman İluh Devlet Hastanesi, Türkiye Iğdır University, Türkiye
REVIEW OF GRADUATE NURSING THESIS ON METHODS USED TO REDUCE PAIN DURING VACCINATION APPLICATIONS IN BABIES BETWEEN 0-2 YEARS OF AGE: SYSTEMATIC REVIEW	Esra Tural Buyuk, Assoc. Prof., PhD., RN Hale Nur Çakır, RN	Ondokuz Mayıs University, Türkiye
EFFECTS OF LIGHTED INCUBATION ON EMBRYONIC DEVELOPMENT AND HATCHING RESULTS	Esin Ebru ONBAŞILAR	Ankara University, Türkiye
LINKING HUSBANDRY FACTORS TO THE MEAT QUALITY IN BROILERS	Esin Ebru ONBAŞILAR	Ankara University, Türkiye
THE NAIL OF THE PAST: THE POWER OF TRAUMA AND REMEMBERING IN TOMRIS UYAR'S NAIL STORY	Asst. Prof. Semra Uzun	Munzur University, Türkiye

13.12.2024 / IN PERSON SESSION-2 / HALL-2

DUBAI LOCAL TIME

08 30 : 10 30

RADISSON BLU DUBAI DEIRA CREEK

HEAD OF SESSION: Prof. Dr. Nuray GİRGİNER

TOPIC TITLE	AUTHORS	AFFILIATION
ACADEMICIANS' DECISION-MAKING STYLES FOR DIFFERENTLY PRICED PRODUCTS	Prof. Dr. Nuray GİRGİNER Res. Assist. Zehra MAKAR	Eskisehir Osmangazi University, Türkiye Istanbul Gelisim University, Türkiye
FEMVERTISING CONCEPT AS AN ADVERTISING STRATEGY	Prof. Dr. Nuray GİRGİNER Res. Assist. Zehra MAKAR	Eskisehir Osmangazi University, Türkiye Istanbul Gelisim University, Türkiye
THE IMPORTANCE OF INTRA-INDUSTRY TRADE IN FOREIGN TRADE BETWEEN THE UNITED ARAB EMIRATES (UAE) AND TURKEY	Prof. Dr. Füsun YENİLMEZ	Eskisehir Osmangazi University, Türkiye
COMPLEMENTARITY RELATIONSHIP IN FOREIGN TRADE BETWEEN TURKEY AND THE UNITED ARAB EMIRATES	Res. Assist. Dr. Elif Tuğçe BOZDUMAN Res. Assist. Semiha ŞAHİN	Manisa Celal Bayar University, Türkiye
INVESTIGATING THE SECTORAL EFFECTS OF GREENHOUSE GAS EMISSIONS IN TURKEY IN THE CONTEXT OF ENVIRONMENTAL SUSTAINABILITY	Mucahit Aydin	Sakarya University, Türkiye
THE ANCHORING TRAP IN STOCK PURCHASES: AN INVISIBLE FORCE SHAPING DECISIONS	Res. Assist. Tarık YILMAZ	Istanbul Gelısım University, Türkiye
INVESTMENT PERFORMANCE AND MARKET CAPITALIZATION: A REVIEW IN THE TELECOMMUNICATIONS SECTOR (EXAMPLE OF TR AND UAE)	Res. Assist. Tarık YILMAZ	Istanbul Gelısım University, Türkiye
ARTIFICIAL INTELLIGENCE IN SUSTAINABILITY AND WASTE MANAGEMENT: AN APPLICATION MODEL	Assoc. Prof. Dr. Esra Mankan Asst. Prof. Erdi Eren Lect. Caner Songül	Alanya University, Türkiye
SAMPLES OF THE GASTRONOMIC GIFTING CONCEPT FROM OUR COUNTRY TO THE WORLD	Assoc. Prof. Dr. Esra Mankan	Alanya University, Türkiye
PRODUCTION OF FILAMENT COMPOSITES WITH HIGH THERMAL RESISTANCE and ELECTROMAGNETIC SHIELDING FOR AEROSPACE TECHNOLOGY	Ozlem ERDEM	Çukurova University, Türkiye
EFFECTS OF DIETARY PEDIOCOCCUS ACIDILACTICI ON MEAT QUALITY CHARACTERISTICS IN BROILERS	Suzan YALÇIN E.Ebru ONBAŞILAR	Selçuk University, Türkiye Ankara University, Türkiye
USAGE OF LACTOBACILLUS ACIDOPHILUS IN POULTRY NUTRITION	Sakine YALÇIN	Ankara University, Türkiye
EXAMINATION OF THE ABILITY OF ACADEMIC PERSONNEL WORKING IN HEALTH SERVICES VOCATIONAL SCHOOLS TO USE TEACHING METHODS AND TECHNIQUES IN THEIR TEACHING AND LEARNING ACTIVITIES	Lect. Hakan YILDIZ	İzmir Economy University, Türkiye
THE USE OF CHOCOLATE IN WORLD CUISINES: A GLOBAL PERSPECTIVE	Lect. Selma Lubabe ERDOĞAN	Alanya University, Türkiye

13.12.2024 / IN PERSON SESSION-3 / HALL-1

DUBAI LOCAL TIME

$10^{30} : 12^{30}$

RADISSON BLU DUBAI DEIRA CREEK

HEAD OF SESSION: Prof. Dr. Salih YILMAZ

TOPIC TITLE	AUTHORS	AFFILIATION
NEW NUCLEAR DOCTRINE IN RUSSIA: TOWARDS ENDLESS WARS?	Prof. Dr. Salih YILMAZ	Ankara Yıldırım Beyazıt University, Türkiye
INTEGRATION IN THE TURKIC WORLD: VISION OF 2040 OF THE ORGANIZATION OF TURKIC STATES AND TURKIC WORLD	Selinay ERGENÇ	Ankara Yıldırım Beyazıt University, Türkiye
INVALIDITY OF BOARD OF DIRECTORS DECISIONS IN JOINT-STOCK COMPANIES	Nihan Degirmencioglu Aydin	Sakarya University, Türkiye
INVESTIGATION OF THE NEUROPSYCHOLOGICAL EFFECTS OF MOVEMENT EDUCATION PRACTICES IN CHILDREN AGED 9-12	Assoc. Prof. Dr. Tuna TURGUT Ümran SARIKAN Cihan ÇEKİÇ	Bartın University, Türkiye Ankara University, Türkiye
EXAMINING THE EFFECTS OF PHYSICAL EXERCISE ON NEUROPLASTICITY AND COGNITION	Ümran SARIKAN Lec. PhD. Emre YAMANER Assoc. Prof. Dr. Tuna TURGUT	Ankara University, Türkiye Hitit University, Türkiye Bartın University, Türkiey
THE PLACE OF ENTHRONEMENT AND CORONATION CEREMONIES IN THE CONSTRUCTION OF POWER IN THE BABURID STATE	Assoc. Prof. Dr. Canan KUŞ BÜYÜKTAŞ	Zonguldak Bülent Ecevit University, Türkiye
THE ELEMENT OF DEPENDENCY IN THE EMPLOYMENT CONTRACT	Lect. Hamide Merve GÜÇLÜ	Selcuk University, Türkiye
THE ROLE OF THE HUMAN RIGHTS AND EQUALITY INSTITUTION OF TURKEY IN THE CONTEXT OF HUMAN RIGHTS PROTECTION AND NON-DISCRIMINATION	Asst. Prof. Dr. Cansu Büşra ÖLMEZ	Selcuk University, Türkiye
INVESTIGATION OF THE DIELECTRIC PERFORMANCE OF BIOPOLYMER AND SYNTHETIC POLYMER BLENDS	Dr. Melek GÜNER Assoc. Prof. Dr. Hilal İNCEBAY Prof. Dr. Niyazi ÖZDEMİR	Batman University, Türkiye Nevsehir Hacı Bektas Veli University, Türkiye
EFFECTS OF DIETARY LACTOBACILLUS ACIDOPHILUS ON EGG AND MEAT QUALITY IN POULTRY	Suzan YALÇIN E.Ebru ONBAŞILAR	Selçuk University, Türkiye Ankara University, Türkiye
INVESTIGATION OF THE STRUCTURE, PHYSICO-CHEMICAL AND CATALYTIC PROPERTIES OF MULTICOMPONENT SKELETAL NICKEL CATALYSTS	M.Z. Esenalieva Zh.K. Kairbekov I.M. Dzheldybaeva S.M. Suimbaeva	Al-Farabi Kazakh National University, Republic of Kazakhstan
TRANSFORMATION IN ADVERTISING: DIGITALIZATION AND NEW MEDIA-CENTERED PERSPECTIVE	Prof. Dr. Derya ÖCAL	Atatürk University, Türkiye
THE ENVIRONMENTAL IMPLICATIONS OF USING WASTE IN SCULPTURE AND ITS RELATIONSHIP WITH ARTISTIC CREATIVITY: THE ROLE OF WASTE MATERIALS IN SCULPTURE AND THEIR ECOLOGICAL IMPACT	Mustafa BULAT Maryam KARADAĞ	Atatürk University, Türkiye

13.12.2024 / IN PERSON SESSION-4 / HALL-2

DUBAI LOCAL TIME

$10^{30} : 12^{30}$

RADISSON BLU DUBAI DEIRA CREEK

HEAD OF SESSION: Prof. Dr. Dilek BOSTAN BUDAK

TOPIC TITLE	AUTHORS	AFFILIATION
HAZARDS AND RISKS IN DISINFECTING CROP FIELDS	Asst. Prof. Dr. Filiz ARICAK	Trakya University, Türkiye
LEVEL OF AWARENESS OF GEOGRAPHICALLY MARKED FOOD PRODUCTS: THE CASE OF ANKARA PROVINCE	Merve AYYILDIZ Zehra Meliha TENGİZ	Yozgat Bozok University, Türkiye
EVALUATION OF CONSUMERS' PREFERENCES AND HABITS IN ORGANIC AGRICULTURAL PRODUCTS: THE CASE OF ANKARA PROVINCE	Zehra Meliha TENGİZ Merve AYYILDIZ	Yozgat Bozok University, Türkiye
DETERMINING THE MIGRATION BEHAVIORS OF RURAL YOUTH LIVING IN THE SOUTH CENTRAL (KONYA, KAYSERİ, NİĞDE) REGION AND THE TENDENCIES TO STAY IN AGRICULTURE	Gülistan ERDAL Melike TEKİN	Tokat Gaziosmanpaşa University, Türkiye
DETERMINATION OF VEGETABLE OIL CONSUMPTION PREFERENCES: THE CASE OF TOKAT PROVINCE	Gülistan ERDAL Asena ERTÜRK	Tokat Gaziosmanpaşa University, Türkiye
AN EVALUATION OF NATIONAL FOOD SYSTEMS ACCORDING TO THE SEVEN METRICS OF SUSTAINABLE NUTRITION SECURITY	Prof. Dr. Dilek BOSTAN BUDAK David Mbelwa MUKAJANGA	Çukurova University, Türkiye
ENHANCING MAIZE PRODUCTION RESILIENCE TO CLIMATE CHANGE THROUGH SMART AGRICULTURAL PRACTICES: THE CASE OF SHEBELLE/ ETHIOPIA	Prof. Dr. Dilek BOSTAN BUDAK David Mbelwa MUKAJANGA	Çukurova University, Türkiye
EFFECT OF BIOETHANOL-GASOLINE BLENDS ON IN-CYLINDER CONVECTIVE HEAT TRANSFER OF A SPARK-IGNITION ENGINE	Ali Can YILMAZ	Çukurova University, Türkiye
IMPROVING FUEL ECONOMY OF A PASSENGER CAR BY ENHANCING TRIBOLOGICAL PERFORMANCE OF THE AIR-CONDITIONING SYSTEM	Ali Can YILMAZ Ozlem ERDEM	Çukurova University, Türkiye
THE IMPACT OF PERCEIVED ORGANIZATIONAL CRONYISM ON QUIET QUITTING	Res. Assist. Tuğçe TOPÇU	Istanbul Gelısım University, Türkiye
BIBLIOMETRIC ANALYIS OF STUDIES ON FAVORITISM PRACTICES IN MANAGEMENT	Res. Assist. Tuğçe TOPÇU	Istanbul Gelısım University, Türkiye
EFFECTS OF ANTHROPOGENIC NOISE ON WILD AND CULTURE FISH STOCKS	Duru ONBAŞILAR Levent DOĞANKAYA	Ankara University, Türkiye

IMPORTANT, PLEASE READ CAREFULLY

To be able to make a meeting online, login via **https://zoom.us/join** site, enter ID instead of "Meeting ID or Personal Link Name" and solidify the session. The presentation will have **15 minutes** (including questions and answers). The Zoom application is free and no need to create an account. The Zoom application can be used without registration. The application works on tablets, phones and PCs. Speakers must be connected to the session **10 minutes before** the presentation time. All congress participants can connect live and listen to all sessions. During the session, your camera should be turned on at least %70 of session period. Moderator is responsible for the presentation and scientific discussion (question-answer) section of the session.

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ÖNEMLİ, DİKKATLE OKUYUNUZ LÜTFEN

Kongremizde Yazım Kurallarına uygun gönderilmiş ve bilim kurulundan geçen bildiriler için online (video konferans sistemi üzerinden) sunum imkanı sağlanmıştır. Sunumlar için **15 dakika** (soru ve cevaplar dahil) süre ayrılmıştır. Online sunum yapabilmek için **https://zoom.us/join** sitesi üzerinden giriş yaparak "Meeting ID or Personal Link Name" yerine ID numarasını girerek oturuma katılabilirsiniz. Zoom uygulaması ücretsizdir ve hesap oluşturmaya gerek yoktur. Zoom uygulaması kaydolmadan kullanılabilir. Uygulama tablet, telefon ve PC'lerde çalışıyor. Her oturumdaki sunucular, sunum saatinden **10 dk öncesinde** oturuma bağlanmış olmaları gerekmektedir. Tüm kongre katılımcıları canlı bağlanarak tüm oturumları dinleyebilir. Moderatör – oturumdaki sunum ve bilimsel tartışma (soru-cevap) kısmından sorumludur.

TEKNİK BİLGİLER

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10.12.2024 / Hall-1, Session-1

DUBAI LOCAL TIME
11 00 : 13 00

ANKARA LOCAL TIME
10 00 : 12 00

HEAD OF SESSION: Assoc. Prof. Dr. Sezgi GİRAY KÜÇÜK

TOPIC TITLE	AUTHORS	AFFILIATION
AN OVERVIEW OF THE ISO 56000 (INNOVATION MANAGEMENT) AND ITS INTEGRATION INTO ARCHITECTURE, ENGINEERING, AND CONSTRUCTION PROJECTS	Dr. Murat AYDIN	Ankara University, Türkiye
AN OVERVIEW OF THE ISO 45001 (OCCUPATIONAL HEALTH AND SAFETY (OH&S) MANAGEMENT) AND ITS INTEGRATION INTO ARCHITECTURE, ENGINEERING, AND CONSTRUCTION PROJECTS	Dr. Murat AYDIN	Ankara University, Türkiye
DEVELOPMENT OF AN EFFICIENT INFRASTRUCTURE FOR FRONTEND SYSTEMS	Ercan Gerçek Oluwatobi Okusanya Emre Çavdar Ümit Gedik Michał Radecki Ceren Ulus Prof. Dr. M. Fatih Akay	Trendyol, Dept. of Discovery/Storefront, Türkiye Çukurova University, Türkiye
ERDEK PEOPLE'S HOUSE BUILDING IN THE REPUBLIC ARCHIVE DOCUMENTS	Assoc. Prof. Dr. Sezgi GİRAY KÜÇÜK	Mimar Sinan Güzel Sanatlar University, Türkiye
MATERIALS USED IN THE BUILDINGS OF PERGE ARCHAEOLOGICAL SITE AND DAMAGE TYPES	Assoc. Prof. Dr. Sezgi GİRAY KÜÇÜK	Mimar Sinan Güzel Sanatlar University, Türkiye
EFFECT OF ADDING DIFFERENT RATIOS OF CRUSHED WHEAT TO SWEET SORGHUM BAGASSE ON SILAGE QUALITY	Şükran HAYTA Nilgün ERGİN Sebiha EROL UYANIK Emine BUDAKLI ÇARPICI	Bursa Uludag University, Türkiye
IN-SILICO ADME/T PREDICTION STUDY OF THE CHALCONE COMPOUND (E)-3-(1,3-DIPHENYL-1H-PYRAZOL-4-YL)-1-(THIAZOL-2-YL) PROP-2-EN-1-ONE	Prof. Dr. Mustafa CENGİZ Assoc. Prof. Dr. Alpaslan BAYRAKDAR	Siirt University, Türkiye Igdir University, Türkiye
FRACTAL ANALYSIS OF THEATER ARCHITECTURE: A COMPARATIVE STUDY OF ANCIENT GREEK AND ROMAN THEATERS	Berkay ÇAVDAR Asst. Prof. Dr. Begüm DEMİROĞLU İZGİ	Yozgat Bozok University, Türkiye
THE LANGUAGE OF FAITH IN ASIAN CULTURE: A SEMIOTIC ANALYSIS OF JEWELRY AND ACCESSORIES DESIGN	Lect. Sezin ERYILMAZ	Halic University, Türkiye

10.12.2024 / Hall-2, Session-1

DUBAI LOCAL TIME

11 ^{00} : 13 ^{00}

ANKARA LOCAL TIME

10 ^{00} : 12 ^{00}

HEAD OF SESSION: Assoc. Prof. Dr. Funda EVCİLİ

TOPIC TITLE	AUTHORS	AFFILIATION
MEDICOLEGAL ISSUES IN PLASTIC SURGERY	Arda Özdemir	TC Siirt Research and Education Hospital, Türkiye
BIOLOGICAL ACTIVITIES OF (4-AZIDO-2-(4-METHOXYPHENYL)-5-(2-NITROPHENYL)-2H-1,2,3-TRIAZOLE	PhD Nigar Ahmedova PhD Gulnar Atakishiyeva PhD Sevinç Muhtarova Assoc. Prof. Shukufa Eyvazova Assoc. Prof. Naila Veysova Prof. Namiq Shikhaliyev	Baku State University, Azerbaijan Azerbaijan Technical University, Azerbaijan Baku Engineering University, Azerbaijan
STUDY OF THE BIOLOGICAL ACTIVITIES OF (4-AZIDO-2-(4-METHOXYPHENYL)-5-(2-NITROPHENYL)-2H-1,2,3-TRIAZOLE USING THE BOILED-EGG METHOD	PhD Nigar Ahmedova PhD Gulnar Atakishiyeva PhD Sevinc Muhtarova Assoc. Prof. Sima Musayeva Assoc. Prof. Ilhama Hamdullayeva Assoc. Prof. Gulnara Babayeva	Baku Engineering University, Azerbaijan Azerbaijan Technical University, Azerbaijan Azerbaijan State Pedagogical University, Azerbaijan
UNEXPECTED CHALLENGE: COMPLICATIONS OF ASSISTED REPRODUCTIVE TECHNIQUES	Merve ÖKSÜZ Asst. Prof. Dr. Ebru ŞAHİN	Ordu University, Türkiye
GENDER-BASED ONLINE VIOLENCE IN THE DIGITAL AGE	Assoc. Prof. Dr. Funda EVCİLİ Prof. Dr. Gülbahtiyar DEMİREL	Sivas Cumhuriyet University, Türkiye
THE ROLE OF ARTIFICIAL INTELLIGENCE IN PREVENTING GENDER INEQUALITIES IN HEALTHCARE	Assoc. Prof. Dr. Funda EVCİLİ Prof. Dr. Gülbahtiyar DEMİREL	Sivas Cumhuriyet University, Türkiye
SOME STUDIES ON BIOLOGICAL ACTIVITIES OF CHESTNUT SPECIES AT TURKEY	Ilknur Şahin	Kastamonu University, Türkiye
IMPORTANCE AND VARIOUS APPLICATIONS OF DEEP EUTECTIC SOLVENTS IN MICROEXTRACTION TECHNIQUES	Adil Elik Nail Altunay Seçkin Fesliyan	Sivas Cumhuriyet University, Türkiye
GREEN APPROACH FOR HEAVY METAL DETERMINATION: USE OF MAGNETIC DEEP EUTECTIC SOLVENT-ASSISTED MICROEXTRACTION TECHNIQUES AND MULTIVARIATE OPTIMIZATION STRATEGIES	Adil Elik Nail Altunay Seçkin Fesliyan	Sivas Cumhuriyet University, Türkiye

10.12.2024 / Hall-3, Session-1

DUBAI LOCAL TIME	ANKARA LOCAL TIME
11 ^{00} : 13 ^{00}	10 ^{00} : 12 ^{00}

HEAD OF SESSION: Assoc. Prof. Dr. Haşim BAĞCI

TOPIC TITLE	AUTHORS	AFFILIATION
EFFECT OF MARKET VALUE ON PROFITABILITY IN BIST BUYBACK INDEX BUSINESSES	Assoc. Prof. Dr. Haşim BAĞCI	Aksaray University, Türkiye
THE MEDIATING ROLE OF CONFIDENCE AND FINANCIAL TRIBALISM ON THE RELATIONSHIP BETWEEN HERDING BIAS AND RISKY INVESTMENT INTENTION	Hatice NAYMAN HAMAMCI Selim AREN	Yıldız Technical University, Türkiye
THE NATURE OF CLUSTERS: DEVELOPMENT PATHWAYS AND CHARACTERISTICS	Narmina GULIYEVA Allakhverdi	The Economic Scientific Research Institute of the Ministry of Economy of the Republic of Azerbaijan (ESRI)
THE EFFECT OF SKILLS ON EMPLOYMENT: THE EVIDENCE FOR EUROPEAN COUNTRIES	Demet Özocaklı	Gaziantep University, Türkiye
EXPLORING THE INTERPLAY: FINANCIAL MARKETS AND THE DYNAMICS OF MONETARY AND CREDIT MECHANISM REGULATION	Arzu Safarli Jamil	Azerbaijan Technical University, Azerbaijan
ECONOMIC IMPLICATIONS OF INTEGRATING ARTIFICIAL INTELLIGENCE IN WELDING ENGINEERING: A THEORETICAL ANALYSIS	Arzu Safarli Jamil Gulzar Safarli Jamil Bahruz Alimusa Guliyev	Azerbaijan Technical University, Azerbaijan University of Strasbourg, France Socar-Nefteqazstroy LLC, Azerbaijan
INCOME INEQUALITY AND THE IMPACT OF ECONOMIC GROWTH ON THE ECOLOGICAL FOOTPRINT IN NIGERIA	Dr. Elif KOÇAK	Gaziantep University, Türkiye
TESTING THE TWIN DEFICIT HYPOTHESIS for TURKIYE: THRESHOLD COINTEGRATOIN TEST	Assoc. Prof. Dr. Yaşar Serhat Yaşgül Prof. Dr. Burak Güriş Asst. Prof. Dr. Yavuz Turguter	Marmara University, Türkiye
A RARE CASE OF OVARIAN TUMOUR: TOMOGRAPHIC, INTRAOPERATIVE AND PATHOLOGICAL FEATURES OF AN UNEXPECTED SCLEROSING STROMAL TUMOUR	Uzm. Dr. Celal CENGİZ	Batman İluh Devlet Hastanesi, Türkiye

10.12.2024 / Hall-4, Session-1

DUBAI LOCAL TIME	ANKARA LOCAL TIME
11 ^{00} : 13 ^{00}	10 ^{00} : 12 ^{00}

HEAD OF SESSION: Asst. Prof. Dr. Ali ÇELİK

TOPIC TITLE	AUTHORS	AFFILIATION
PRESERVICE PRESCHOOL TEACHERS' METAPHORICAL PERCEPTIONS OF THE CONCEPTS OF "CHILD" AND "FAMILY"	Res. Asst. Şeyma Sultan BOZKURT	İnönü University, Türkiye
THE TENDENCY OF GRADUATE THESES IN SOCIAL SCIENCES TO WORK ON EYE-TRACKING IN TURKEY	Açelya TELLİ DANIŞMAZ	İstanbul Esenyurt University, Türkiye
AN EDUCATIONAL GAME TO TEACH 'CONSTANT SPEED MOTION': PASS ME NOT, I WILL PASS YOU	Gizem BULUT ŞİLLİ Prof. Dr. Orhan KARAMUSTAFAOĞLU	Amasya University, Türkiye
INVESTIGATION OF ANTIOXIDANT CAPACITY OF POMEGRANATE (Punica Granatum L.) PEEL BY ULTRASOUND-ASSISTED EXTRACTION	Zehra AKINCI Prof. Dr. Muhammet Şaban TANYILDIZI	Fırat University, Türkiye
INVESTIGATION OF TOTAL PHENOLIC SUBSTANCE AMOUNT OF LIQUORICE ROOT (Glycyrrhiza glabra) BY ULTRASOUND-ASSISTED EXTRACTION	Zehra AKINCI Prof. Dr. Muhammet Şaban TANYILDIZI	Fırat University, Türkiye
SENSE VERBS IN CODEX CUMANICUS (COMPARATIVE OF KYRGYZ AND TURKISH LANGUAGES)	Asst. Prof. Dr. Ali ÇELİK	Kırgızistan-Türkiye Manas University, Kyrkizistan
GREEN TAXONOMY AND ITS IMPACT ON SUSTAINABILITY REPORTING	Asst. Prof. Dr. Derya YÜCEL Prof. Dr. Rahmi YÜCEL	Bolu Abant İzzet Baysal University, Türkiye
BIBLIOMETRIC ANALYSIS OF GREEN TRANSFORMATIONAL LEADERSHIP	Asst. Prof. Dr. Derya YÜCEL	Bolu Abant İzzet Baysal University, Türkiye
FAKE NEWS DETECTION FRAMEWORK USING BERT AND DOC2VEC WITH MACHINE LEARNING	Recep Sinan Arslan	Kayseri University, Türkiye

10.12.2024 / Hall-5, Session-1

DUBAI LOCAL TIME	ANKARA LOCAL TIME
11 ^{00} : 13 ^{00}	10 ^{00} : 12 ^{00}

HEAD OF SESSION: Prof. Dr. Ayse Gul Ince

TOPIC TITLE	AUTHORS	AFFILIATION
TREATMENTS OF 5-AZACYTIDINE ON METHYLATION STATUS OF SEEDS IN TOMATO	Prof. Dr. Ayse Gul Ince Prof. Dr. Mehmet Karaca	Akdeniz University, Türkiye
DIFFERENTLY METHYLATED CYTOSINES OF LIGNIN RELATED GENES IN GRAFTED UPLAND COTTON	Prof. Dr. Mehmet Karaca Prof. Dr. Ayse Gul Ince	Akdeniz University, Türkiye
EFFECT OF ALTITUDE ON PHYSICAL AND MECHANICAL PROPERTIES OF ULUDAĞ FIR	Belgin ŞEKER HIRÇIN Engin YALÇIN	Karabük University, Türkiye
"WOOD PLASTIC COMPOSITE AND FURNITURE INDUSTRY: INNOVATIVE APPROACHES AND FUTURE PERSPECTIVES"	Belgin ŞEKER HIRÇIN	Karabük University, Türkiye
APPLICABILITY AND IMPACT OF MICROBIAL FERTILIZERS ON FIELD CROP PRODUCTIVITY	Lect. Dr. Gözde Hafize YILDIRIM	Recep Tayyip Erdoğan University, Türkiye
EFFECTS OF GLOBAL WARMING ON AGRICULTURAL CROP PRODUCTIVITY	Lect. Dr. Gözde Hafize YILDIRIM	Recep Tayyip Erdoğan University, Türkiye
PRODUCERS PERSPECTIVES ON CROP PRODUCTION SUPPORTS: THE CASE OF MERZIFON DISTRICT IN AMASYA PROVINCE	Prof. Dr. Bilge GÖZENER Asst. Prof. Dr. Esra KAPLAN Cem GÜL	Tokat Gaziosmanpaşa University, Türkiye
EFFECT OF FUNGICIDE APPLICATIONS AGAINST FUSARIUM CROWN AND ROOT ROT ON YIELD AND QUALITY TRAITS IN BREAD WHEAT	Levent BAŞAYAN Prof. Dr. Oğuz BİLGİN Assoc. Prof. Dr. Nagehan Desen KÖYCÜ	Tekirdağ Namık Kemal University, Türkiye
ENVIRONMENTAL ENRICHMENT PRACTICES in FARM ANIMALS	Assoc. Prof. Dr. Arda Sözcü Assoc. Prof. Dr. Şeniz Öziş Altınçekiç Lect. Merve Gündüz	Bursa Uludağ University, Türkiye
PSYCHOPHYSIOLOGICAL DISORDERS AND EXERCISE	Assoc. Prof. Dr. Tuna TURGUT Ümran SARIKAN Akif ÖZKAN Science Expert Dilek AYDEMİR Science Expert Muhammet YÜCEL	Bartın University, Türkiey Ankara University, Türkiye Bartın University, Türkiey Zonguldak Gökcebey Middle School, MEB, Türkiye Karabük Kalaycılar Middle School, MEB, Türkiye
EXAMINING THE RELATIONSHIP BETWEEN PHYSICAL ACTIVITY, MOOD, AND EMOTIONAL EATING IN ADOLESCENTS	Science Expert, Tayfun HELVACI Assoc. Prof. Dr. Tuna TURGUT	MEB, Türkiye Bartın University, Türkiey

10.12.2024 / Hall-6, Session-1

DUBAI LOCAL TIME	ANKARA LOCAL TIME
11 ^{00} : 13 ^{00}	10 ^{00} : 12 ^{00}

HEAD OF SESSION: Dr. Adriana Qafa

TOPIC TITLE	AUTHORS	AFFILIATION
EFFECTS OF MENTORING PROGRAMS ON THE ACADEMIC PERFORMANCE OF POLYTECHNIC STUDENTS IN NIGERIA: A STUDY OF FEDERAL POLYTECHNIC ILARO, OGUN STATE NIGERIA	Salako, Oluwaseun Adewale Bamiro, Tolulope Oluwatosin	The Federal Polytechnic, Nigeria
THE IMPACT OF OVERCROWDED CLASSES ON LEARNING CONDITIONS AND QUALITY OF EDUCATION	Gulzhan Baimuldinova Aigul Saliyeva Gulnara Kosmaganbetova	L.N. Gumilyov Eurasian National University, Kazakhstan
EXPLORING THE INFLUENCE OF CULTURALLY RESPONSIVE PEDAGOGY ON INCLUSIVE EDUCATION PRACTICES	Dr. Adriana Qafa	University Barleti, Albania
BRIDGING CULTURES THROUGH INNOVATION: DIGITAL TRANSFORMATION IN EDUCATION WITHIN THE ARAB SOCIETY IN ISRAEL	Dr.Haneen Vasel	Haifa University, Israel
USING NEURO-LINGUISTIC TECHNIQUES TO TRAIN THE MIND FOR A SUCCESSFUL LIFE	U. Pushpalatha	KCG College of Technology, India
THE ROLE OF EDUCATED WOMEN IN FORMING AND STRENGTHENING FAMILIES	Saira Ebrahim fawzia Qasimi	Afghanistan
ROLE AND IMPORTANCE OF RESEARCH DESIGN IN SOCIAL SCIENCE RESEARCH	Dr. Sreekumar S.L. Jisha Jayan J.J.	University of Kerala, India
COMPREHENSIVE REVIEW OF ORPHANAGES IN NEPAL: CHALLENGES AND OPPORTUNITIES FOR IMPROVEMENT	Anita Pant Dr. Sachin Sharma	Pacific Academy of Higher Education and Research University, India
CLIMATE FICTION IN CONTEMPORARY CINEMA: EXPLORING THE REPRESENTATION OF ENVIRONMENTAL CRISIS AND SOCIAL RESPONSIBILITY	OLATUNJI Oladeji Andrew, PhD FOLAMI Maria	Lagos State University, Nigeria
WHERE HAVE ALL THE WOMEN GONE? THE CURIOUS CASE OF MISSING WOMEN IN ECONOMICS DEPARTMENT ACADEMIA IN INDIA	Dr. Anil Kumar Pandey Dr. Gunita Arun Chandhok Dr. Vijayalakshmi Dr. Shibe Rimo	Saveetha College of Liberal Arts & Sciences, India

10.12.2024 / Hall-1, Session-2

DUBAI LOCAL TIME	ANKARA LOCAL TIME
13 ^{30} : 15 ^{30}	12 ^{30} : 14 ^{30}

HEAD OF SESSION: Assoc. Prof. Dr. Vesile ŞEMŞEK

TOPIC TITLE	AUTHORS	AFFILIATION
THE FIRST EDUCATIONAL INSTITUTION IN THE HISTORY OF ISLAMIC 'CIVILIZATION - KAYREVAN UNIVERSITY AND ITS FOUNDER FATMA EL FIHRI	Assoc. Prof. Dr. Vesile ŞEMŞEK	KIRŞEHİR- Ahi Evran University, Türkiye
THE TRANSFORMATION IN JOURNALISM AND THE CONCEPT OF MOBILE JOURNALISM: ADVANTAGES - DISADVANTAGES AND FUTURE OF MOBILE JOURNALISM	Prof. Dr. Mihalis (Michael) Kuyucu	İstanbul Galata University, Türkiye
THE RELATIONSHIP BETWEEN JOB SATISFACTION, ORGANISATIONAL CITIZENSHIP, CAREER SATISFACTION: A FIELD STUDY AFTER THE KAHRAMANMARAŞ EARTHQUAKES	Asst. Prof. Dr. Mustafa Tuncer OKUMUŞ	Kahramanmaraş İstiklal University, Türkiye
WATER AND POPULATION DYNAMICS: IMPACTS OF GROWING POPULATION ON WATER RESOURCES AND SUSTAINABILITY	Lect. Dr. Meryem KONCAK DOĞRUER	İstanbul University, Türkiye
AN ANALYSIS OF LOUISE BOURGEOIS AUTOBIOGRAPHICAL WORKS IN A PSYCHOANALYTIC CONTEXT	Münibe ALAY Assoc. Prof. Dr. Haydar BALSEÇEN	Mersin University, Türkiye Batman University, Türkiye
PRODUCTION AND CHARACTERIZATION OF HYDROXYAPATITE SUPPORTED POLYMER BASED DENTAL COMPOSITE MATERIAL	SELİN KAHRAMAN Prof. Dr. SEVİL İRİŞLİ	Ege University, Türkiye
REPRODUCTIVE SYSTEM IN FARM ANIMALS	Dr. Fatma ÇELENK	Tarım Orman İl Müdürlüğü, Türkiye
A CULTURAL HERITAGE: SKIN	Dr. Fatma ÇELENK	Tarım Orman İl Müdürlüğü, Türkiye
GENERATIVE ARTIFICIAL INTELLIGENCE-SUPPORTED ITEM DEVELOPMENT: AN EXAMINATION OF PROMPTS USED BY PRE-SERVICE TEACHERS	Asst. Prof. Dr. Kübra KARAKAYA ÖZYER	Eskişehir Osmangazi University, Türkiye

10.12.2024 / Hall-2, Session-2

DUBAI LOCAL TIME
13 30 : 15 30

ANKARA LOCAL TIME
12 30 : 14 30

HEAD OF SESSION: Kağan YURDAL

TOPIC TITLE	AUTHORS	AFFILIATION
ANALYSIS OF THE EFFECTS OF PLASMA TECHNOLOGY ON THE AERODYNAMIC PERFORMANCE OF AN UNMANNED AIRCRAFT	Nesij ÜNAL Elif Albina ÜNAL Tuğrul OKTAY	Turkish Aerospace, Türkiye Erciyes University, Türkiye Gazi University, Türkiye
EXAMINATION OF THE EFFECTS OF ADDING CARBON TO POLYMER COMPOSITES ON NOISE, VIBRATION, AND FRICTION IN ORDER TO CREATE SUSTAINABLE AUTOMOTIVE COMPONENTS	Dr. Mithat ŞİMŞEK Dr. Nurullah GÜLTEKİN	Tokat Gaziosmanpaşa University, Türkiye
OBTAINING OF FLEXIBLE FILMS FROM PEG-ADDED PLA; MECHANICAL AND THERMAL CHARACTERIZATION OF FILMS	Dr. Merve ERCAN KALKAN Dr. Sema SAMATYA YILMAZ	Kocaeli University, Türkiye
PRODUCTION AND CHARACTERIZATION OF EVOH DOPED PLA/ PHBV FILMS	Esra ALTINDAĞ Res. Asst. Gülşen KURT DEMİR Dr. Sema SAMATYA YILMAZ Prof. Dr. Ayşe AYTAÇ	Kocaeli University, Türkiye
PRODUCTION OF NANOPARTICLE-REINFORCED POLYMER COMPOSITE STRUCTURES VIA STEREOLITHOGRAPHY (SLA) METHOD: EVALUATION OF ITS ADVANTAGES AND DISADVANTAGES	Assoc. Prof. Dr. İlkan ÖZKAN Nadiye Merve AYDIN	Adana Alparslan Türkeş Science and Engineering University, Türkiye
IMPROVEMENT OF THE WHEEL RIM MANUFACTURING PROCESS USING WORK AND METHOD STUDY TECHNIQUES AND TESTING WITH ARENA SIMULATION	Zehra Baykara Assoc. Prof. Dr. Doğan Özgen	Kor Metal A.Ş., Türkiye Yıldız Teknik University, Türkiye
EXAMINATION OF VOLTAGE CHANGE DURING PULSE ELECTRODEPOSITION OF FILMS FROM SOLUTIONS CONTAINING COPPER AND ZINC SOURCES: EFFECT OF DUTY CYCLE	Kağan YURDAL İsmail Hakki KARAHAN	Hatay Mustafa Kemal University, Türkiye
ELEMENTAL COMPOSITION AND PHASE FORMATION IN PULSE ELECTRODEPOSITED FILMS FABRICATED FROM SOLUTIONS CONTAINING COPPER AND ZINC SOURCES USING DIFFERENT DUTY CYLE VALUES	Kağan YURDAL İsmail Hakki KARAHAN	Hatay Mustafa Kemal University, Türkiye
ANALYSIS OF LIQUID ROCKET MOTOR WITH RPA SOFTWARE	Dilara Koçak Aydoğan Özdamar	Ege University, Türkiye
ANALYSIS OF LIQUID ROCKET MOTOR WITH CEA SOFTWARE	Dilara Koçak Aydoğan Özdamar	Ege University, Türkiye

10.12.2024 / Hall-3, Session-2

DUBAI LOCAL TIME	ANKARA LOCAL TIME
13 ^{30} : 15 ^{30}	12 ^{30} : 14 ^{30}

HEAD OF SESSION: Dr. Remziye Secen

TOPIC TITLE	AUTHORS	AFFILIATION
SUDANESE TURKISH RELATIONS: PAST CHALLENGES AND FUTURE PROSPECTS	Dr. Tirab Abbkar TIRAB	Expert Researcher in Security Strategy Management
FROM THE OTTOMAN EMPIRE TO THE REPUBLIC: THE SHAPING OF UNITED STATES OF AMERICA-TURKEY RELATIONS DURING THE LAUSANNE PROCESS	Dr. Remziye Secen	New Jersey, USA
THE MEDIATING EFFECT OF SELF-EFFICACY ON THE EFFECT OF LIFE SATISFACTION ON PSYCHOLOGICAL EMPOWERMENT: A FIELD STUDY	Prof. Dr. İsmail BAKAN Halil İbrahim OLUCAK Rabia OLUCAK	Kahramanmaraş İstiklal University, Türkiye Hasan Kalyoncu University, Türkiye
THE MEDIATING EFFECT OF SELF-EFFICACY ON THE EFFECT OF DIGITAL TRANSFORMATION ON PROACTIVE PERSONALITY: A FIELD STUDY	Prof. Dr. İsmail BAKAN Halil İbrahim OLUCAK Rabia OLUCAK	Kahramanmaraş İstiklal University, Türkiye Hasan Kalyoncu University, Türkiye
FOOD WASTE IN TÜRKİYE	Lect. Gökçe Nur DURUKAN Prof. Dr. Erkut AKKARTAL	Yeditepe University, Türkiye
PREDICTABILITY OF COURT DECISIONS WITH ARTIFICIAL INTELLIGENCE MODELS	Prof. Dr. İhsan Tolga MEDENİ Mahmut BAYRAM	Ankara Yıldırım Beyazıt University, Türkiye
DIGITAL DOCUMENTATION AND ANALYSIS OF DAMAGE IN THE CONSERVATION OF RELOCATED HISTORICAL FOUNTAINS: THE CASE OF KAYSERI SAHIBIYE FOUNTAIN	Asst. Prof. Dr. Leyla KADERLİ Kibar CESUR	Erciyes University, Türkiye
EXAMINATION OF DIGITALIZATION IN HEALTH MANAGEMENT WITH QUALITATIVE AND QUANTITATIVE METHODS	Lect. Dr. Sermed DOĞAN Lect. Dr. Naci Atalay DAVUTOĞLU	Kayseri University, Türkiye
EXAMINING THE RELATIONSHIP BETWEEN TRANSFORMATIONAL LEADERSHIP AND WORK ENGAGEMENT IN HEALTH CARE ORGANIZATIONS	Lect. Dr. Sermed DOĞAN Prof. Dr. Ebru AYKAN	Kayseri University, Türkiye
ENHANCING SECURITY AND COMPLIANCE IN CLOUD-BASED SAAS PLATFORMS THROUGH DEVOPS PRACTICES	Assoc. Prof. Dr. Busra OZDENIZCI KOSE Nimetullah KAPLAN Tolgahan GENCER Prof. Dr. Vedat COSKUN	Gebze Technical University, Türkiye Token Financial Technologies, Türkiye Istanbul Atlas University, Türkiye

10.12.2024 / Hall-4, Session-2

DUBAI LOCAL TIME	ANKARA LOCAL TIME
13 30 : 15 30	12 30 : 14 30

HEAD OF SESSION: Prof. Dr. Meryem EVECEN

TOPIC TITLE	AUTHORS	AFFILIATION
TOPOLOGICAL AND GEOMETRIC PROPERTIES OF SOME SEQUENCE SPACES	Çiğdem A. BEKTAŞ Sümeyye ALBAYRAK	Fırat Unniversity, Türkiye
DEVELOPMENT OF A CONSUMABLES STOCK MANAGEMENT PLATFORM	Meray Yağmur Can Burak Çağlayan Ceren Ulus Prof. Dr. M. Fatih Akay	Trendyol, Dept. of Technology, Türkiye Çukurova University, Türkiye
MODELLING EXAMPLE OF PERMANENT MAGNET SYNCHRONOUS GENERATOR IN WIND TURBINES WITH TAGUCHI METHOD	Abdullah TOKUL Prof. Dr. Meryem EVECEN	Amasya University, Türkiye
DESIGN AND SAR SIMULATION OF FLEXIBLE TEXTILE ANTENNA BASED ON EBG STRUCTURE	Erkan Tetik	Usak University, Türkiye
VEHICLE SHELL FLOW ANALYSIS	Recep Yondemir Sema Nur Yetkin Emirhan Sevim Lect. Dr. Mustafa BUĞDAY	Karabük University, Türkiye
INVESTIGATION OF GRANULATED CEMENT PRODUCTION USING BASIC OXYGEN FURNACE SLAG AND ANALYSIS OF ITS BENEFITS TO THE ENGINEERING SECTOR IN ENGINEERING APPLICATIONS	Ömer Saltuk Bölükbaşı Kemal Tahir Öngü	Iskenderun Technical University, Türkiye
A GENERAL OVERVIEW OF CRYSTALLIZATION CONDITIONS AND THE FORMATION PROCESS DURING THE SOLIDIFICATION OF LIQUID MATERIALS IN ENGINEERING STRUCTURES	Ömer Saltuk Bölükbaşı Kemal Tahir Öngü	Iskenderun Technical University, Türkiye
SUBSTITUTES OF CEMENT WITH TAILINGS IN CEMENT PRODUCTION: A REVIEW OF SELECTIVE ACTIVATION TECHNIQUES AND CONTROL STRATEGIES	Eng. Gamze CANTÜRK Assoc. Prof. Dr. Serkan TÜYLÜ Assoc. Prof. Dr. Deniz ADIGÜZEL Dr. İsmail DEMİR	İstanbul University, Türkiye
OPTIMIZATION OF VENTILATION IN UNDERGROUND MINES: A REVIEW OF MATHEMATICAL MODELING AND SOFTWARE APPLICATIONS	Eng. Rufulla SHAHBAZLİ Assoc. Prof. Dr. Deniz ADIGÜZEL Assoc. Prof. Dr. Serkan TÜYLÜ Dr. İsmail DEMİR	İstanbul University, Türkiye

10.12.2024 / Hall-5, Session-2

DUBAI LOCAL TIME
13 30 : 15 30

ANKARA LOCAL TIME
12 30 : 14 30

HEAD OF SESSION: Amal Bassam

TOPIC TITLE	AUTHORS	AFFILIATION
THE INFLUENCE OF BAROQUE AND ROCOCO STYLES ON EUROPEAN INTERIOR DESIGN	Dr. NGUYEN THI BICH VAN	University of Architecture Hochiminh City, Vietnam
NUMERICAL STUDY OF SURFACE PLASMON RESONANCE PROPERTIES AND PHOTO-THERMAL EFFECT OF SILICA/GOLD/GRAPHENE AND HOLLOW/GOLD/GRAPHENE CORE-MULTI-SHELL NANOPARTICLES	E. FARKOUCH A. AKOUIBAA A. ELASSYRY	Hassan II University of Casablanca, Morocco
INVESTIGATION ON THE ELECTRICAL AND PHOTOCATALYTIC PROPERTIES OF T-STANAGRAPHENE AND SNC-GRAPHENE	M. Oudahman M. Houmad R. Masrour A. Rezzouk	Sidi Mohamed Ben Abdellah University, Morocco Mohammed V University in Rabat, Morocco
INNOVATIVE VALORIZATION OF GEOPOLYMER BEADS BASED ON RED CLAY WASTE SYNTHESIS: SUSTAINABILITY ASSESSMENT AND EFFICIENT THE ADSORPTION OF METHYL ORANGE DYE FROM WASTEWATER	Amal Bassam Rajaa Bassam Younes Rachdi Marouane El Alouani Mohammed Hfid Hamid Saufi	Hassan II University of Casablanca, Morocco
ERGONOMIC DESIGN FOR ACTIVITY-BASED OFFICE: OPTIMIZING THE ACOUSTIC ENVIRONMENT TO PROMOTE CREATIVITY AND COLLABORATION	Dr. NGUYEN THI BICH VAN Nguyễn Thị Hồng Phúc	University of Architecture Hochiminh City, Vietnam
THE EFFECT OF DIGITAL ECONOMY ON HIGH-QUALITY DEVELOPMENT OF ECONOMIC GROWTH AND INDUSTRIAL RESTRUCTURING: POST-COVID-19 STRATEGIES	K.R.Padma K.R.Don	Sri Padmavati Mahila Visvavidyalayam (Women's University), India Bharath University, India
FROM BAUHAUS TO SCANDINAVIAN: MOVEMENTS SHAPING MODERN INTERIOR DESIGN	Dr. NGUYEN THI BICH VAN	University of Architecture Hochiminh City, Vietnam
VIOLENCE BY OMISSION AND ITS EFFECTS ON PEACE AND DEVELOPMENT IN OJO LOCAL GOVERNMENT AREA, LAGOS STATE, NIGERIA	Yusuf O.L. PhD Lawal Arike Sukurat	Lagos State University, Nigeria
BIOPOLYMERS IN PHARMACEUTICALS	Ajesh Chauhan Shivam Rajput	Hindu College of Pharmacy, India
LIBRARIES AND SCIENTIFIC RESEARCH: ROLES OF LIBRARIES IN NIGERIA	FAJONYOMI, Oluwafemi. J	University of Ilorin, Nigeria

10.12.2024 / Hall-6, Session-2

DUBAI LOCAL TIME
13 30 : 15 30

ANKARA LOCAL TIME
12 30 : 14 30

HEAD OF SESSION: OBODO Nneamaka Ijie

TOPIC TITLE	AUTHORS	AFFILIATION
THE ROLE OF PEER FEEDBACK IN ENHANCING TRANSLATION COMPETENCE: A QUALITATIVE DOCUMENT ANALYSIS	Pham Nguyen Quang Huy	Sai Gon university, Vietnam
POLITICAL PARTICIPATION OF WOMEN IN AFGHANISTAN	Zakia Hussaini Maryam Hassan	Ahl al-Bayt International University, Iran
YOUTH USAGE OF NEW MEDIA TECHNOLOGIES (NMTS) AND ITS IMPACT ON DIGITAL PEACEBUILDING IN NIGERIA	OBODO Nneamaka Ijie	Nile University of Nigeria
US PRESIDENT DONALD TRUMP AND THE POSSIBILITY OF ESTABLISHING A NEW PARTY	Prof. Dr. Raghad Nassief. JASSIM	Baghdad University, Iraq
EXAMINING THE POLITICAL PARTICIPATION OF WOMEN IN AFGHANISTAN	Zakia Hussaini Maryam Hassan	Ahl al-Bayt International University, Iran
INVESTIGATING THE CURRENT OBSTACLES OF WOMEN SEEKING EDUCATION IN AFGHANISTAN	Jamila Rahmani	Afghanistan
A SYSTEMATIC MAPPING OF GENDER EQUALITY AND SOCIAL INCLUSION IN SCHOOL'S EDUCATION	Saeed Ahmad Zaman Dr. Naima Nawaz Dr. Idrees Dr. Zain Nawaz	University of Agriculture, Pakistan
IMPACT OF FEMALE TEACHERS ON GIRLS' EDUCATION	Binazir Mubariz	Ahl al-Bayt International University, Iran
THE IMPACT OF POLITICAL CHANGES AFTER 2021 ON WOMEN'S RIGHTS IN AFGHANISTAN	Binazir Mubariz	Ahl al-Bayt International University, Iran
A PHONO-PRAGMATIC STUDY OF SILENCE AND PAUSES IN PRESIDENT TINUBU'S 'ENDBADGOVERNANCE' PROTEST SPEECH IN NIGERIA	Adesanmi, Moses Ademola	Federal Polytechnic, Nigeria

10.12.2024 / Hall-1, Session-3

DUBAI LOCAL TIME
16 00 : 18 00

ANKARA LOCAL TIME
15 00 : 17 00

HEAD OF SESSION: Ismayilzade Omer Ismayil

TOPIC TITLE	AUTHORS	AFFILIATION
UNLOCKING THE SECRETS OF CU 2+ REMOVAL: A COMPREHENSIVE STUDY ON ADSORPTION MECHANISMS USING CHITOSAN-EDTA WITH EXPERIMENTAL INSIGHTS, RESPONSE SURFACE METHODOLOGY, AND THEORETICAL MODELING	Soukaina El Bourachdi Ali raza Ayub Abdelhay El Amri Amal Lahkimi	Sidi Mohamed Ben Abdellah University, Morocco Ibn Tofaïl University, Morocco Beijing Institute of Technology, China Sidi Mohamed Ben Abdellah University, Morocco
OPTIMUM DESIGN OF REINFORCED CONCRETE CANTILEVER RETAINING WALLS BACTERIAL COLONY OPTIMIZATION ALGORITHM (BCO)	Dr. Mehdi shalchi tousi	Ahl al-Bayt International University, Iran
OPERANDO X-RAY SCATTERING MEASUREMENTS ELECTROSPINNING	Prof. Dr. Geoffrey R Mitchell Daniel P da Silva Dr. Saeed Mohan	Polytechnic of Leiria, Portugal University of Reading, UK
COMPUTATIONAL STUDY OF NEW INDOLE BASED A-Π 1 -D-Π 2 -A DYES: EFFECT OF THE CHANGE OF THE Π-LINKER	Hanane Etabti Asmae Fitri Adil Touimi Benjelloun Mohammed Benzakour Mohammed Mcharfi	Sidi Mohamed Ben Abdellah University, Morocco
MEDIA LITERACY AND THE DEVELOPMENT OF CRITICAL THINKING SKILLS IN STUDENTS	Godwin Nwachukwu Arua Celestine Onyebuchi Eze Chinenye P. Nwebiem	Universiti Teknologi MARA (UiTM), Malaysia Federal College of Education, Nigeria
IMPACT OF FEDERATED LEARNING ON TRADITIONAL MACHINE LEARNING TECHNIQUES	Sudhanva Desai K M Niranjan Ambigara Manmohana	SMD college, India
ADSORPTION OF HF MOLECULES ON FLUORO-GRAPHENE	A. Toumlilin M. Houmad A. Benyoussef A. El Kenz	Mohammed V University in Rabat, Morocco Hassan II Academy of Science and Technology, Morocco
STEPS LEADING THE FUTURE WITH ALTERNATIVE ENERGY: BIOENERGY AND THORIUM	Ismayilzade Omer Ismayil	National Aviation Academy, Azerbaijan
OPTIMIZED CLUSTERING THROUGH FRACTIONAL FUZZY C-MEANS: INCORPORATING LONG-MEMORY DYNAMICS AND GENETIC ALGORITHM	Safaa Safouana Karim El Moutaouakila	University Sidi Mohamed Ben Abdellah, Morocco
A ROBUST CONTROL STRATEGY FOR A PHOTOVOLTAIC WATER PUMPING SYSTEM USING DIRECT TORQUE CONTROL FOR SIX-PHASE INDUCTION MOTOR	SAHNOUN M'hamed SADOUNI Radhwane ZAABAB Ilyes DJERIOU Salim	University of Ghardaia, Algeria

10.12.2024 / Hall-2, Session-3

DUBAI LOCAL TIME

16 ^{00} : 18 ^{00}

ANKARA LOCAL TIME

15 ^{00} : 17 ^{00}

HEAD OF SESSION: Sonia CHERIF

TOPIC TITLE	AUTHORS	AFFILIATION
WORK CULTURE ASSESSMENT ON IMPROVISING PERFORMANCE LEVEL OF EMPLOYEES IN INFORMATION TECHNOLOGY COMPANIES IN INDIA	Mr. Md. Sirajuddin Dr. K. Rajesh Kumar Dr. P Alekhya	Annamalai University, India
COMPARATIVE STUDY OF CHLORINATION AND ACTIVATED CARBON ADSORPTION FOR AMMONIUM REMOVAL IN DRINKING WATER	Sonia CHERIF Hynda REZZAZ YAZID Narimene SAADI Zahra SADAOUI	Laboratory of Reaction Engineering, Algeria
ELIMINATION OF THE SHOOT-THROUGH EFFECT BY SHIFTING THE CARRIER SIGNAL AMPLITUDE IN SINGLE-PHASE VOLTAGE SOURCE INVERTERS	MSc.Ramadan Plakolli Dr.sci Qamil Kabashi Dr.sci Milaim Zabeli	University of Prishtina, Republic of Kosova
A NUMERICAL STUDY ON INSTABILITY OF FLUID FLOW DUE TO A STRETCHING SHEET	Sadia Ayub	Iqra University Chak Shahzad Campus, Pakistan
STRAINED QUANTUM WELL-BASED OPTICAL ABSORPTION UNDER SEGREGATION EFFECTS: ARTIFICIAL NEURAL NETWORK AGAINST NUMERICAL METHOD	Haddou El Ghazi	Hassan II University of Casablanca, Morocco
INFORMATION AND COMMUNICATION TECHNOLOGY AND HUMAN RESOURCE MANAGEMENT PERFORMANCE	KARIM MOHAMED RAJAA FAIK JAMAL JAFRAN	Hassan II University of Casablanca, Morocco
A COMPARATIVE STUDY OF NOISE GENERATION ON FLEXIBLE AND RIGID PAVEMENTS	Mir Aijaz Ahmad Dr. Maninder Singh Dr. Mohammad Shafi Mir	Punjabi University, India Islamic University of Science and Technology Awantipora J&K, India NIT Srinagar J&K, India
NUTRITIONAL APROACHES IN SPORTS	MOHAMED BELKHAOUD MILOUD CHAKIT YOUNES YASSINE LAMRI DRISS GUERSS FATIMA-EZZAHRAA	Ibn Tofail University, Morocco
THE INDIAN WOMAN IDEAL AND THE CONTEMPORARY INDIAN DANCING: CASE STUDY WITH THE HARYANVI SUPERHIT 'CHATAK MATAK' AND ITS FEMALE DANCE COVERS. SOME TRENDS AND PSYCHOLOGICAL NOTES	Andrey Popatanasov Elitsa Petrova Mona Kaushik	Bulgarian Academy of Sciences, Bulgaria Sofia University, Bulgaria
HARNESSING GENERATIVE AI FOR ENHANCED MPPT IN SOLAR PHOTOVOLTAIC SYSTEMS	Muhammad Mateen Afzal Awan	Pakistan

10.12.2024 / Hall-3, Session-3

DUBAI LOCAL TIME
16 00 : 18 00

ANKARA LOCAL TIME
15 00 : 17 00

HEAD OF SESSION: Mohd Shadab

TOPIC TITLE	AUTHORS	AFFILIATION
REGARDING MATHEMATICAL MODELS OF FINANCIAL SYSTEMS	ANNA LEVICKA Dr. math. Inna Samuilika	Riga Technical University, LATVIA Daugavpils University, LATVIA
SOME NEW IDENTITIES INVOLVING PRODUCT OF HYPERGEOMETRIC FUNCTIONS AND THEIR CONSEQUENCES	Mohd Shadab	Jamia Millia Islamia, India
CAUSES OF ORGANIZATIONAL FRUSTRATION AND A WAY FORWARD: A STUDY OF WOODWORK TECHNOLOGY EDUCATION LECTURERS IN TERTIARY INSTITUTIONS IN NIGER STATE, NIGERIA	Kareem, W. B. Mohammed B.M Ossai C.G. Nwankwo F.C Musa S.	Federal University of Technology, Nigeria
INFLUENCE OF EXAMINATION MALPRACTICE AND DRUG ABUSE ON ACADEMIC PERFORMANCE OF SCHOOL OF SCIENCE AND TECHNOLOGY EDUCATION STUDENTS IN FUTMINNA, NIGERIA	Abdullahi U. B. Raji M. B. Laka A. U. Shuaeeb, A. I.	Federal University of Technology, Nigeria
SYNTHESIS AND DETAILED STUDY OF INORGANIC COMPOUNDS: UNVEILING MULTIFUNCTIONAL APPLICATIONS	Chaimaa Moukhfi Youssef Ghandi Hamza Ouachtouk Soufiane Zerraf S. Belaaouad	Hassan II University of Casablanca, Morocco
COMMUNITY DRIVEN ENHANCING CLIMATE RESILIENCE FOR SUSTAINABILITY IN PAKISTAN	Saeed Ahmad Zaman Dr. Naima Nawaz Dr. Idrees Dr. Zain Nawaz	University of Agriculture, Pakistan
INTUITIONISTIC FUZZY FANTASTIC FILTERS IN BL-ALGEBRAS	Manal Abdullah Alqahtany Tanisha Bhagwan Dale	Taiz University, Yemen Rajashri Shahu Arts, Commerce, and Science College, India
ANALYSIS OF FORCED AND FREE CONVECTION IN THE NANOFLUID FLOW OF OXYTACTIC MICROORGANISMS WITH GOLD BLOOD NANOPARTICLES	B. Mahalaxmi C. Sulochana	Gulbarga University kalaburagi, India KCG College of Technology, India
OPTIMIZING ELECTRIC VEHICLE CHARGING NETWORKS: INSIGHTS INTO EFFICIENCY, UTILIZATION, AND SUSTAINABILITY	Kazi Zehad Mostofa M. Aminul Islam M. Nur-E-Alam Tarek Abedin	Clarkson University, Potsdam, NY, USA Universiti Malaya, Kuala Lumpur, Malaysia University Tenaga National (UNITEN), Malaysia
THE IMPACT OF INTERACTIVE WHITEBOARDS ON READING COMPREHENSION AMONG FOURTH-GRADE STUDENTS IN A BEIRUT PRIVATE SCHOOL	Dr. Samar Zakaria Asso Lana Nizam Serhal	Saint Joseph University, Lebanon

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HEAD OF SESSION: A.B. Valiyeva

TOPIC TITLE	AUTHORS	AFFILIATION
MICROBIOTA MODULATION AS THERAPEUTIC APPROACH IN THE NEUROPATHIC PAIN IN DOG WITH SPINAL CORD INJURY: IMPACT OF POLENOPLASMIN	Major Gheorghe GIURGIU Prof. Dr. Med. Manole COJOCARU	Deniplant-Aide Sante Medical Center, Romania Titu Maiorescu University, Romania
THE BIOTECHNOLOGY OF SOIL BACTERIA, A SUSTAINABLE SOLUTION FOR BIOLOGICAL CONTROL OF CERTAIN AGRICULTURAL CROP PESTS	Khalida DERRADJI Leila SMAIL Karima OULBACHIR	Ibn Khaldoun University of Tiaret, Algeria
THE RELATIONSHIP BETWEEN ALBUMINURIA AND ENOS GENE POLYMORPHISMS IN DIABETIC NEPHROPATHY PATIENTS	Shalala Ismayilova Aytan Mammadzada Fidan Ahadova Nazakat Karimova	Azerbaijan Medical University
OPTIMIZING POLYHERBAL ANTIDIABETIC FORMULATIONS: A STANDARDIZATION APPROACH	Sachin P. Gorad Firoj A. Tamboli	Vijayrao Naik College of Pharmacy, India
INVESTIGATION OF ELECTRICAL & DIELECTRIC PROPERTIES OF COMPLEX PEROVSKITE GD 2/3 CU 3 TI 4 O 12 AND GD 2/3 CU 3 TI 3.95 CO 0.025 V 0.025 O 12 CERAMIC SYNTHESIZED VIA NOVEL SEMI WET ROUTE	Anup Kumar Dhanesh Tiwary K.D. Mandal	Indian Institute of Technology Banaras Hindu University
INNOVATIVE DNA EXTRACTION TECHNIQUES FOR DAIRY PRODUCTS: ADVANCING FOOD SAFETY	A.B. Valiyeva	Baku State University, Azerbaijan
RELATIONSHIP BETWEEN NUTRITION AND ATTENTION PERFORMANCE IN A SAMPLE OF MOROCCAN PRIMARY SCHOOL STUDENTS	Mohcin Elkhatir Miloud Chakit Abdechahid Loukili Youssef Aboussaleh	Ibn Tofail University, Morocco
ELIMINATION OF COPPER FROM WASTEWATER ARISING FROM METAL PLATING THROUGH ELECTROCOAGULATION	AHMED SALIM A. EL BOUARI M. TAHIRI O. TANANE	Hassan II University of Casablanca, Morocco
DESIGN, DEVELOPMENT AND EVALUATION OF TERIFLUNOMIDE AS A LIGAND-TARGETED THERAPY FOR BREAST CANCER	Manvi Singh Dipanjan Koley Rahmudin Khan	SGT University, India
THE MECHANISMS AND APPLICATIONS OF ENZYMES IN CELLULAR METABOLISM	Dr. Nigar MALIKOVA Dr. Sabina GULIYEVA Dr. Firangiz GULIYEVA Dr. Ellada HUSEYNOVA	Azerbaijan Medical University

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HEAD OF SESSION: Huma Ikram

TOPIC TITLE	AUTHORS	AFFILIATION
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ROLE OF FAMILY SUPPORTING FOR MOROCCAN PRIMARY SCHOOL STUDENTS WITH AUTISM	Aziza Elouardi Miloud Chakit Mohamed Belkhaoud Moulay Laarbi Ouahidi	Ibn Tofail University, Morocco
APPLICATION OF THE SCALE FOR DETERMINING FUNCTIONAL INDEPENDENCE WHEN PROVIDING REHABILITATION ASSISTANCE TO SERVICEMEN WITH COMBINED INJURIES	Iryna BALASHOVA Mykola GODZIIEV Sergey GUSHCHA Iryna ZABOLOTNA	Ministry of Health of Ukraine, Ukraine
TREATMENT OF A MIXED SOLUTION WITH A MIXTURE OF DYES: CRYSTAL VIOLET AND CONGO RED BY THE ELECTROCOAGULATION/ELECTROFLOCCULATION TECHNIQUE	ALI Hamada	Hassan II University of Casablanca, Morocco
METFORMIN'S EFFECTIVENESS IN TREATING PCOS AND THE COURSE OF INSULIN RESISTANCE IN PCOS - A SHORT REVIEW	Dr. Z. Zareen Zohara Dr. Abdul Jaffar Azad Ajeeth Rehman Dr. Ahamed Naufal.S	West Suffolk NHS Foundation Trust, UK Junior Resident, PES University Hospital, India
STRUCTURE-BASED DRUG REPURPOSING TO INHIBIT THE DNA GYRASE OF MYCOBACTERIUM TUBERCULOSIS	Balasubramani G L Rinky Rajput Manish Gupta Pradeep Dahiya Jitendra K Thakur Rakesh Bhatnagar	Jawaharlal Nehru University, India National Institute of Plant Genome Research, India Banaras Hindu University, India
REPURPOSED EFFECTS OF MINOCYCLINE ON MEMORY RESTORATION AND COGNITIVE ENHANCEMENT: A DOSE-DEPENDENT STUDY	Huma Ikram Mahwish Iftikhar Shazia Syed Darakhshan J. Haleem	University of Karachi, Pakistan
COMPREHENSIVE USAGE OF CHEMISTRY IN MEDICINE AND MEDICINAL TECHNOLOGY	Dr. Samreen Gul Khan Ayesha Saddiqa Rahila Yasmeen Haiqa Akmal	Government College University, Pakistan
MICROWAVE ASSISTED SYNTHESIS AND DFT STUDIES OF 1,2,4- TRIAZOLES BASED DERIVATIVES AS ANTI-CANCER AGENT	Dr. Samreen Gul Khan Ayesha Saddiqa Rahila Yasmeen Haiqa Akmal	Government College University, Pakistan

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HEAD OF SESSION: Shadman zafar

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ECONOMIC ENTREPRENEURSHIP FOR SELF-RELIANCE IN NIGERIA	Gwaison Panan Danladi Ph. D Samuel Ukerchia Iyuwa Ph.D Pyelshak Aaron Mwelsen	Nigerian Police Academy, Nigeria University of Jos, Nigeria
WORK LIFE BALANCE AND PROFESSIONAL SUSTAINABILITY; AN OVERVIEW OF WOMEN TEACHERS IN KERALA	Pratheesha .P Dr.K.S.Suresh Kumar	University of Kerala, India
EXPLORING SUSTAINABLE FUTURES: ANALYSING CIRCULAR ECONOMY PRINCIPLES THROUGH THE LENS OF CLIMATE FICTION	Anju P R Dr. Karthika SB	Govt.Arts and Science College, India Fatima Mata National College, India
MEASURING SUSTAINABLE SOCIAL INNOVATION IN THE HUNGARIAN REGIONS	Dora Szendi, PhD	University of Miskolc, Hungary
EFFECT OF INSURGENCY ON INCOME OF MARKETERS IN CHIKUN LOCAL GOVERNMENT AREA OF KADUNA STATE, NIGERIA	Bako, R.U Sallawu, H. Abdullahi, A. Osheghale, A. I. Utolor.D. I.	Federal University of Technology Minna, Nigeria
COMPARATIVE ANALYSIS OF UNEMPLOYMENT'S IMPACT ON ECONOMIC GROWTH: POST-COVID ERA VS. COVID-19 PERIOD	Dr Chandani Sharma	Maharishi Markandeshwar (Deemed to be University), India
REGULATIONS ON STATE MANAGEMENT FOR PERSONAL DATA PROTECTION IN SOME COUNTRIES. EXPERIENCE FOR VIETNAMESE LAW	LLM. Quách Thị Ngọc Thiện Nguyễn Đức Đạt	Sài Gòn University, Vietnam
ASYMMETRIC IMPACT OF FOSSIL ON CARBON EMISSION IN INDIA. A COMPREHENSIVE ANALYSIS	Shadman zafar	Bajaj Institute of Management and Research, India Aligarh Muslim University, India Narsee Monjee institute of management studies, India
SCHOOL PRINCIPALS AND MANAGERIAL CHALLENGES: A NARRATIVE STUDY OF PRINCIPALS IN DISTRICT MARDAN	Sonia Gul Dr. Maksal Minaz Dr. Muhammad Idrees	Abdul Wali Khan University Mardan, Pakistan
SURFACE-ENHANCED RAMAN SPECTROSCOPY OF CENTRIFUGED BLOOD SERUM SAMPLES OF DIABETIC TYPE II PATIENTS BY USING 50KDA FILTER DEVICES	Muhammad Zeshan Khalil Muhammad Ali Muhammad Kashif	University of Agriculture, Pakistan

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HEAD OF SESSION: Asst. Prof. Dr. Sevinç TAY

TOPIC TITLE	AUTHORS	AFFILIATION
CHIA GEL: PROPERTIES AND POTANTIAL APPLICATIONS	Asst. Prof. Dr. Sevinç TAY Asst. Prof. Dr. Hacer GÜRKAN	Malatya Turgut Özal University, Türkiye İnönü University, Türkiye
HOLISTIC APPROACH IN PEDIATRIC CARDIOLOGY: THEORETICAL FOUNDATIONS, PRACTICAL APPLICATIONS, AND CLINICAL IMPLICATIONS FROM A NURSING PERSPECTIVE	Fatma Dilek Turan	Akdeniz University, Türkiye
HOLISTIC APPROACH IN PEDIATRIC SURGERY	Fatma Dilek Turan	Akdeniz University, Türkiye
NATURAL PRODUCTS AND APPLICATIONS IN RADIATION SHIELDING	Lec. Esra DENİZ Assoc. Prof. Bahri GÜR	Kafkas University, Türkiye Iğdır University, Türkiye
ADVERSE EFFECTS OF X-RAYS ON HEALTH WORKERS	Lec. Esra DENİZ Prof. Dr. Mustafa YÜKSEK	Kafkas University, Türkiye Iskenderun Technical University, Türkiye
ZEBRAFISH; AN INNOVATIVE MODEL FOR CANCER RESEARCH	Cansın HALICIOĞLU Dr. Çetin YAĞCILAR Asst. Prof. Dr. Muazzez GÜRGAN ESER Assoc. Prof. Dr. Duygu YAŞAR ŞİRİN	Tekirdağ Namık Kemal University, Türkiye
ZEBRAFISH ANATOMY	İzem ÇARIKÇIOĞULLARI Dr. Çetin YAĞCILAR Asst. Prof. Dr. Muazzez GÜRGAN ESER	Tekirdağ Namık Kemal University, Türkiye
TYPE 1 DIABETES MELLITUS EDUCATION IN CHILDHOOD: DIFFERENCES IN NURSING APPROACHES	Asst. Prof. Dr. Melike TAŞDELEN BAŞ Assoc. Prof. Dr. Funda ÖZPULAT	Selçuk University, Türkiye
FLIPPED LEARNING METHOD'S IMPACT ON NURSING STUDENTS' CLINICAL DECISIONS AND MOTIVATION	Asst. Prof. Dr. Melike TAŞDELEN BAŞ Assoc. Prof. Dr. Funda ÖZPULAT	Selçuk University, Türkiye
EVALUATION OF EARLY DETECTION OF POTENTIAL MOTOR DEVELOPMENT DELAYS IN SIBLINGS OF FAMILIES WITH DISABLED CHILDREN AND WEB-BASED FAMILY EDUCATION	Fzt. Fatma Gülse ACAR Fzt. Ümran BAKIR Fzt. Mustafa Yavuzhan GÖK Fzt. Ayberk Can AK Res. Asst.. Dr. Tuğba ÇİVİ KARAASLAN Prof. Dr. Ela TARAKCI	İstanbul University-Cerrahpaşa, Türkiye

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11 00 : 13 00

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HEAD OF SESSION: Prof. Dr. Zimonjić Marijana

TOPIC TITLE	AUTHORS	AFFILIATION
INTERSECTIONALITY IN FEMINISM: UNDERSTANDING THE MULTIPLE IDENTITIES OF WOMEN	R. VIDHYALAKSHMI K. RAJAGANAPATHY	Bharath University, India
EXPLORING THE PREDICTORS OF INTERPERSONAL DIFFICULTIES IN UNIVERSITY STUDENTS	Sana Shahid Asma Ijaz Laiba Anwar	University of Management and Technology, Pakistan
RATIONAL USE OF ENERGY IN THE BUSINESS OF NUMEROUS HETEROGENEOUS LEGAL ENTITIES BY USING NEW SOFTWARE, IT IN THE WORK OF ALL PARTS OF THE COMPANY AND DIGITALIZATION, USING THE EXAMPLE OF THE REPUBLIC OF SERBIA	Prof. Dr. Zimonjić Marijana	Megatrend University, Republic of Serbia
DIGITALISATION AND APPLICATION OF ENERGY EFFICIENCY IN THE BUSINESS OPERATIONS OF NUMEROUS HETEROGENEOUS COMPANIES IN COUNTRIES THAT STRIVE FOR RAPID DEVELOPMENT LIKE THE REPUBLIC OF SERBIA	Prof. Dr. Zimonjić Marijana	Megatrend University, Republic of Serbia
SOCIAL NETWORKS WITH THE GOAL OF ACHIEVING AN INCREASED LEVEL OF TRAFFIC SAFETY AS AN ECONOMIC ACTIVITY ON THE EXAMPLE OF THE REPUBLIC OF SERBIA	Tamara Dragić	Megatrend University, Republic of Serbia
IMPACT OF WORLD BANK ASSISTED INTERVENTION PROJECTS ON THE ECONOMIC DEVELOPMENT OF COMMUNITIES IN IMO STATE, NIGERIA	Dr. Ukaegbu, Jude Ukanwanne	Federal College of Education, Nigeria
MOTIVATIONS FOR OTT PLATFORM ADOPTION: EXPLORING CONSUMER PREFERENCES AND ENGAGEMENT DRIVERS	Dr. Seema Rathee Sonali Parashar Nishu Goyal	Maharshi Dayanand University, India
SMALL STATE FOREIGN POLICY: LIMITED ROOM FOR MANOEUVRE	Prof. Dr. Süreyya Yiğit	New Vision University, Georgia
PSYCHOLOGICAL CAPITAL AND ACADEMIC ANXIETY: INSIGHTS FROM BS FINAL-YEAR STUDENTS	Asra Fatimah Motasem Mirza	Bahria University, Pakistan
PROPER NAMES AS CULTURALLY MARKED VOCABULARY IN “SUNFLOWERS” BY OLES HONCHAR: ROLE IN THE TEXT AND ENGLISH TRANSLATION	Polina HORIELOVA	Oles Honchar Dnipro National University, Ukraine

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HEAD OF SESSION: Ana-Lucia Blendea

TOPIC TITLE	AUTHORS	AFFILIATION
STRUCTURAL, ELECTRONIC, MAGNETIC, OPTICAL AND THERMOELECTRIC PROPRIETIES OF FULL AND HALF HEUSLER SYSTEMS	Rachid Masrour	Sidi Mohamed Ben Abdellah University, Morocco
"PHYTOCHEMICALS FROM SCABIOSA STELLATA AS NATURAL ANTI-INFLAMMATORY AGENTS AND POWERFUL INHIBITORS OF CYCLOOXYGENASES 1 AND 2, 5-LIPOXYGENASE, AND NF-KB PROTEIN: IN VIVO, MOLECULAR DOCKING, AND IN SILICO APPROACHES"	Chaima Mouffouk Soumia Mouffouk Hamada Haba Abdelbasset Tamersit Oussama Khaoua	University of Batna 1, Algeria University of Batna 2 Mustapha Benboulaid, Algeria
THE IMPORTANCE OF NUTRITION AND EMOTIONAL INTELLIGENCE IN NEUROPHYSIOLOGICAL RESPONSES TO PSYCHOLOGICAL TRAUMA: THE ROLE OF BIOLOGICAL MARKERS IN STRESS ADAPTATION AND THE PREVENTION OF NEUROTIC DISORDERS	Ana-Lucia Blendea Ioan Gotca	University of Medicine and Pharmacy, Romania
ACETOPHENONE FROM EUPHORBIA ATLANTICA: EXPERIMENTAL AND THEORETICAL STUDIES	Soumia Mouffouk Chaima Mouffouk Abd Elbasset Tamersit Hamada Haba	University of Batna 1, Algeria
EXPLORING THE USE OF CAPERS AS ALTERNATIVE COAGULANT IN TREATMENT WASTEWATER	Salma. KOUNIBA Ali. ZOURIF Mohamed. EL GUENDOUZI	Hassan II University of Casablanca, Morocco
ELIMINATION OF COPPER FROM WASTEWATER ARISING FROM METAL PLATING THROUGH ELECTROCOAGULATION	AHMED SALIM A. EL BOUARI M. TAHIRI O. TANANE	Hassan II University of Casablanca, Morocco
AQUASOMES: A NOVEL DRUG CARRIER SYSTEM	Pooja Rasal Gaurav Kasar	College of Pharmacy, India
EFFECTS OF PROBIOTICS ON ORAL MICROBIOLOGICAL ENVIRONMENT, GINGIVAL HEALTH AND DENTAL PLAQUE; A META-ANALYSIS	DR. MEHWASH KASHIF DR. AMAN ASHAR SYEDA NIMRA QADRI M. ASFAHAN SHAH	Karachi Metropolitan University, Pakistan
INVESTIGATION OF PHYTOCHEMICAL CONSTITUENTS OF ANACARDIACEAE FAMILY: A REVIEW	A. Attahiru A. U. Birnin-Yauri B. Attahiru	Kebbi State University of Science and Technology, Nigeria
CHEMICAL COMPOSITION OF ESSENTIAL OIL OBTAINED FROM SEEDS OF MORINGA OLEIFERA: A REVIEW	A. Attahiru	Kebbi State University of Science and Technology, Nigeria

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HEAD OF SESSION: Ephesus O. Fatunmbi

TOPIC TITLE	AUTHORS	AFFILIATION
CFD ANALYSIS ON ABSORBING SURFACE OF SOLAR AIR HEATER HAVING V AND MULTIPLE-V PROTRUSION ROUGHNESS GEOMETRY	Himanshu GUPTA Er. Pahulpreet SINGH Dr. Harminder SINGH	Guru Nanak Dev University, India
SYNTHESIS AND CHARACTERIZATION OF SILICA-CHITOSAN DECORATED MAGNETIC NANOSTRUCTURE FOR WASTEWATER TREATMENT	Syed Anam Shaheen Abbas Shah Muhammad Shoaib Muhammad Yasin Naz Shazia Shukrullah	University of Agriculture, Pakistan
MULTICRITERIA ONTOLOGY BASED METHOD FOR SITE SELECTION PROBLEM	Aicha Benelhadj Djelloul Seyyid Ahmed Medjahed	Algeria
VALORIZATION OF CALCIUM AND MAGNESIUM BY-PRODUCTS FROM MINING AND DESALINATION BRINES FOR WATER TREATMENT APPLICATIONS	Driss Azdem Jamal Mabrouki Souad El hajjaji	Mohammed V University in Rabat, Morocco
INVESTIGATION OF OPTIMAL RATIO OF HYBRID FIBRE CONCRETE WITH STEEL AND POLYPROPYLENE FIBRES FOR ENHANCED COMPRESSIVE STRENGTH	Syeda Ridda Zainab Prof. Dr. Qaiser uz Zaman Khan	University of Engineering and Technology Taxila, Pakistan
THERMOPHORECTIC AND RANDOM MOTION OF TINY PARTICLES IN TANGENT HYPERBOLIC NON-DARCIAN FLUID FLOW ON ELECTROMAGNETIC ACTUATOR	Ephesus O. Fatunmbi Joshua K, Odeyemi	Federal Polytechnic, Nigeria
DECAY RATES AND EIGENVALUE ASYMPTOTICS FOR ABSTRACT STRONGLY COUPLED HYPERBOLIC EQUATIONS WITH INFINITE MEMORY	Rayan Ikram ADDOUN	University M'hamed Bougara of Boumerdes, Algeria
THE USING OF CHROMATOGRAPHIC METHODS FOR THE ANALYSIS OF POLYENE MACROLIDE ANTIBIOTICS IN ORDER TO DEVELOP INNOVATIVE ENVIRONMENTALLY FRIENDLY BIOTECHNOLOGICAL PROCESSES FOR THEIR PRODUCTION	Dr. Valery V. Belakhov	Israel Institute of Technology
FROM SPIRULINA TO BIOTHERAPIES: THE IMPACT OF MICROALGAE ON HEALTH AND BIOTECHNOLOGICAL INNOVATION	Khadija EL-Moustaqim Jamal Mabrouki Driss Hmouni	Ibn Tofail University, Morocco Mohammed V University in Rabat, Morocco
EXPLORING THE MOST EFFECTIVE FOLIAGE OF VERTICAL GREENERY SYSTEM FOR ENERGY SAVING IN MULTISTOREY BUILDINGS IN THE HOT-HUMID CLIMATE OF NIGERIA	Audu Comfort Muhammad Aminu Musa	Ahmadu Bello University, Nigeria

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HEAD OF SESSION: Prof. Dr. Ivan PAVLOVIC

TOPIC TITLE	AUTHORS	AFFILIATION
BEYOND RELIGIOPOLITICAL CURRICULUM: IS THE INCREASING OIL BUNKERING IN THE NIGER DELTA CAUSED BY A DISCONNECT BETWEEN SCHOOL CURRICULUM AND REAL NIGER DELTA ENVIRONMENTAL ISSUES?	Favour C. Uroko (Ph.D)	University of Nigeria Nsukka, Nigeria
SOCIOLOGICAL DEVELOPMENT OF ORPHANED CHILDREN: A CASE STUDY OF SOS CHILDREN'S VILLAGE, DHANGADHI	Anita Pant Dr. Sachin Sharma	Pacific Academy of Higher Education and Research University, India
COMPENSATORY GROWTH AND REDUCED ORGANIC DISCHARGE OF GIANT GOURAMY (OSPHRONEMUS GOURAMY LAC.) FED EVERY OTHER DAY	Edy Yuwono Purnama Sukardi Untung Susilo	National University, Indonesia University of Jenderal Soedirman, Indonesia
FORTIFYING SECURITY STRUCTURE AND FOSTERING SUSTAINABLE DEVELOPMENT IN EARLY YEARS EDUCATIONAL ESTABLISHMENTS IN NIGERIA	Tanko, Linus Afiniki Bahago Milka Samson Tyoden Ekele Comfort Bissallah Emmanuel Musa	Kaduna State College of Education, Nigeria FCT College of Education, Nigeria
REMUNERATION COMMITTEE ATTRIBUTES AND PERFORMANCE: EVIDENCE FROM NON-FINNACIAL FIRMS IN NIGERIA	ORJINTA, HOPE IFEOMA (Ph.D)	Chukwuemek A Odumegwu Ojukwu University, Nigeria
SOUTH CHINA SEA DISPUTES-ASEAN'S ROLE IN ADDRESSING DISPUTES WITH CHINA	AZIZUR RAHMAN FAHIM MD. ASHRAFUL AMIN	Tokyo International University, Japan
ADDRESSING POSTPARTUM CARE CHALLENGES AND INFORMATION ACCESSIBILITY FOR MOTHERS WITH HEARING DISABILITY: A SYSTEMATIC REVIEWADDRESSING POSTPARTUM CARE CHALLENGES AND INFORMATION ACCESSIBILITY FOR MOTHERS WITH HEARING DISABILITY: A SYSTEMATIC REVIEW	Chrysoula – Rozalia Athanasiadou Antigoni Sarantaki	University of West Attica, Greece
SPRAY PYROLYSIS DEPOSITION AND CHARACTERIZATION OF ZNO AND LA-DOPED ZNO THIN FILMS FOR PHOTOCATALYTIC APPLICATIONS	Sabrina Roguai	Abbes Laghrour university, Pakistan
BASIC MEASURE TO TIMELY PASTURE PREPARATION BEFORE SPRING GRAZING OF SMALL RUMINANTS	Prof. Dr. Ivan PAVLOVIC Prof. Dr. Vesna KARAPETKOVSKA-HRISTOVA MSc Ivanka HADZIC DVM Danijel SAVIC	Care and Therapy of Cattle Foot of Serbia, Serbia Dača, Belgrade, Serbia
PROMOTER ACTIVITY OF NLP1 AND NLP7 GENES IN PHASEOLUS VULGARIS DURING SYMBIOSIS WITH RHIZOBIUM TROPIC	Dra. Mariana López Sámano Dra. Kalpana Nanjareddy Dr.Manoj-Kumar Arthikala	National Autonomous University of Mexico

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THE IMPACT OF PERCEIVED ORGANIZATIONAL CRONYISM ON QUIET QUITTING

Tuğçe TOPÇU
Arş. Gör., Istanbul Gelısım University, Faculty of Economics, Administrative and Social Sciences, Department of Busıness Admınıstratıon, İstanbul-Türkiye
ORCID: 0000-0001-9471-6744

Abstract

Favoritism practices are defined as prioritizing personal relationships and connections in processes such as promotion, rewarding, and task assignments by managers. A review of studies in the literature shows that favoritism is divided into two subcategories: cronyism and political favoritism. Cronyism manifests in four different forms: nepotism (favoritism towards relatives), cronies (favoritism towards friends), tribalism, and regionalism. Political favoritism, also referred to as partisanship or political patronage, appears in three forms: patronage, clientelism, and service favoritism. Such practices undermine the perception of justice within organizations and can negatively impact employees' motivation and commitment. Although favoritism practices are generally seen as normal, they have started to cause discomfort recently and are beginning to find their place in the literature. This study aims to conduct a bibliometric analysis of academic studies on favoritism practices in management. In this context, descriptive analyses were conducted on elements such as year, author, and keywords in studies addressing favoritism practices. For this purpose, a total of 75 articles were analyzed through searches in the Dergipark database using the keywords "favoritism practices," "favoritism," "nepotism," "cronyism," "political favoritism," "patronage," "clientelism," and "service favoritism." As a result, this study is expected to contribute to the existing literature by providing a better understanding of the effects of favoritism practices on management, revealing the current state of articles in the literature, identifying gaps in the field, and guiding future research.

Keywords: Favoritism, Favoritism Practices, Management, Bibliometric Analysis, Dergipark

ALGILANAN ÖRGÜTSEL KRONİZMİN SESSİZ İSTİFA ÜZERİNDEKİ ETKİSİ

Özet

Kayırmacı uygulamalar, yöneticilerin terfi, ödüllendirme ve görev atama süreçlerinde kişisel ilişkileri ve bağlantıları ön planda tutması olarak tanımlanmaktadır. Literatürde yapılan çalışmalar incelendiğinde kayırmacılığın adam kayırmacılığı ve siyasi kayırmacılık olmak üzere iki alt gruba ayrıldığı görülmektedir. Adam kayırmacılığı, akraba kayırmacılığı (nepotizm), eş-dost kayırmacılığı (kronizm), tribalizm (kabilecilik) ve hemşehricilik olmak üzere dört farklı şekilde karşımıza çıkmaktadır. Partizanlık veya politik yandaşlık olarakta isimlendirilen siyasi kayırmacılık ise patronaj (himaye), klientalizm (müştericilik/vekillik) ve hizmet kayırmacılığı olmak üzere üç şekilde karşımıza çıkmaktadır. Bu tür uygulamalar, örgütlerde adalet algısını zedelemekte ve çalışanların motivasyonunu, bağlılığını olumsuz etkileyebilmektedir. Kayırmacı uygulamalar genellikle normal olarak kabul edilse de, son zamanlarda rahatsızlık yaratmaya başlamış ve literatürdeki yerini yeni almaya başlamıştır. Bu çalışma ile yönetimde kayırmacı uygulamaların üzerine yapılmış olan akademik çalışmaların bibliyometrik analizini yapmak amaçlanmaktadır. Bu kapsamda kayırmacı uygulamaları ele alan çalışmalarda yıl, yazar, anahtar kelimeler gibi öğelere ilişkin betimsel analizler gerçekleştirilmiştir. Bu amaç doğrultusunda Dergipark veri tabanı üzerinden “kayırmacı uygulamalar”, “kayırmacılık”, “kayırmacılığı”, “nepotizm”, “kronizm”, “siyasi kayırmacılık”, “patronaj”, “klientalizm” ve “hizmet kayırmacılığı” anahtar kelimeleri ile arama yapılarak toplamda 75 makale üzerinden analiz gerçekleştirilmiştir. Sonuç olarak, bu çalışma, kayırmacı uygulamaların yönetim üzerindeki etkilerini daha iyi anlamak için mevcut literatüre katkıda bulunacağı ve makalelerin alan yazındaki durumunu ortaya çıkaracağı, alandaki bilgi boşluğunun belirlenmesine yardımcı olacağı ve gelecek çalışmalara yol göstereceği düşünülmektedir.

Anahtar kelimeler: Kayırmacılık, Kayırmacı Uygulamalar, Yönetim, Bibliyometrik Analiz, Dergipark

THE BIBLIOMETRIC ANALYIS OF STUDIES ON FAVORITISM PRACTICES IN MANAGEMENT

Tuğçe TOPÇU
Arş. Gör., Istanbul Gelısım University, Faculty of Economics, Administrative and Social Sciences, Department of Busıness Admınıstratıon, İstanbul-Türkiye
ORCID: 0000-0001-9471-6744

Abstract

Favoritism practices are defined as managers prioritizing personal relationships and connections in promotion, reward and task assignment processes. When the studies in the literature are examined, it is seen that favoritism is divided into two subgroups as favoritism and political favoritism. Favoritism appears in two different forms as nepotism and cronyism. Political favoritism, also called partisanship or political affiliation, appears in three forms as patronage, clientelism and service favoritism. Such practices damage the perception of justice in organizations and can negatively affect the motivation and loyalty of employees. Although favoritism practices seem normal, they have begun to be felt and have recently started to take their place in the literature. This study aims to conduct a bibliometric analysis of academic studies on favoritism practices in management. In this context, descriptive analyses will be conducted on studies addressing favoritism practices, such as year and author keywords. For this purpose, articles obtained by searching the TR Index, Dergipark and Google Scholar databases with the keywords "favoritism practices", "favoritism", "nepotism", "cronyism" and "political favoritism" will be included in the study and subjected to bibliometric analysis. As a result, it is thought that this study will contribute to the existing literature in order to better understand the effects of favoritism practices on management, reveal the status of the articles in the literature, help determine the knowledge gap in the field and guide future studies.

Keywords: Favoritism Practices, Bibliometric Analysis, TR Index, Dergipark, Google Scholar

YÖNETİMDE KAYIRMACI UYGULAMALAR ÜZERİNE YAPILAN ÇALIŞMALARIN BİBLİYOMETRİK ANALİZİ

Özet

Kayırmacı uygulamalar, yöneticilerin terfi, ödüllendirme ve görev atama süreçlerinde kişisel ilişkileri ve bağlantıları ön planda tutması olarak tanımlanmaktadır. Literatürde yapılan çalışmalar incelendiğinde kayırmacılığın adam kayırmacılığı ve siyasi kayırmacılık olmak üzere iki alt gruba ayrıldığı görülmektedir. Adam kayırmacılığı, akraba kayırmacılığı (nepotizm) ve eş-dost kayırmacılığı (kronizm) olmak üzere iki farklı şekilde karşımıza çıkmaktadır. Partizanlık veya politik yandaşlık olarakta isimlendirilen siyasi kayırmacılık ise patronaj (himaye), klientalizm (müştericilik/vekillik) ve hizmet kayırmacılığı olmak üzere üç şekilde karşımıza çıkmaktadır. Bu tür uygulamalar, örgütlerde adalet algısını zedelemekte ve çalışanların motivasyonunu, bağlılığını olumsuz etkileyebilmektedir. Kayırmacı uygulamalar olağan görünmekle birlikte rahatsızlıklar duyulmaya başlanmış ve yeni yeni literatürde yerini almaya başlamıştır. Bu çalışma ile yönetimde kayırmacı uygulamaların üzerine yapılmış olan akademik çalışmaların bibliyometrik analizini yapmak amaçlanmaktadır. Bu kapsamda kayırmacı uygulamaları ele alan çalışmalarda yıl, yazar, anahtar kelimeler gibi öğelere ilişkin betimsel analizler gerçekleştirilecektir. Bu amaç doğrultusunda TR Dizin, Dergipark ve Google Akademik veritabanlarında, "kayırmacı uygulamalar", "kayırmacılık", "nepotizm", "kronizm" ve "siyasi kayırmacılık" anahtar kelimeleri ile arama yapılarak elde edilen makaleler çalışmaya dahil edilecek ve bibliyometrik analize tabi tutulacaktır. Sonuç olarak, bu çalışma, kayırmacı uygulamaların yönetim üzerindeki etkilerini daha iyi anlamak için mevcut literatüre katkıda bulunacağı ve makalelerin alan

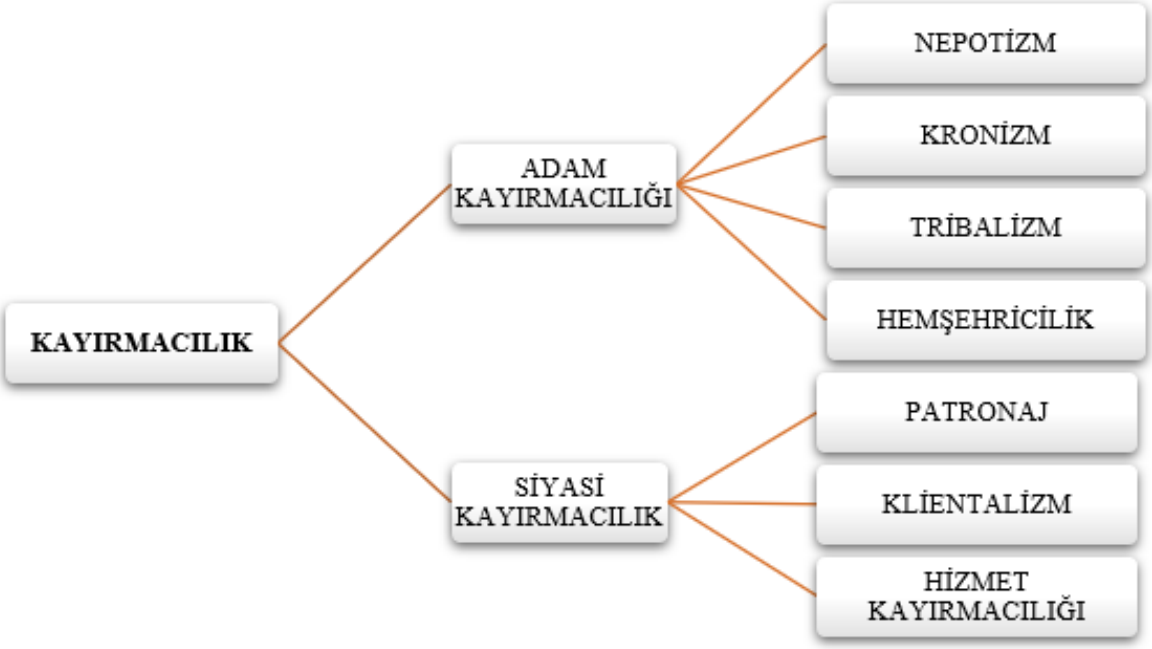
yazındaki durumunu ortaya çıkaracağı, alandaki bilgi boşluğunun belirlenmesine yardımcı olacağı ve gelecek çalışmalara yol göstereceği düşünülmektedir.

Anahtar Kelimeler: Kayırmacı Uygulamalar, Bibliyometrik Analiz, TR Dizin, Dergipark, Google Akademik

GİRİŞ

Kayırmacılık, farklı ülkelerde çeşitli şekillerde karşımıza çıkmakta olup, politika ve yönetim literatüründe bürokrasiye memur alımında ilk kez 1828'de ABD başkanlık seçimlerini kazanan General Jackson tarafından uygulanan kayırma sisteminin suistimalleri ile gündeme gelmiştir (Özkanan & Erdem, 2014). Kayırmacılık politikadan iş dünyasına kadar insan yer aldığı tüm sektörlerde var olması kaçınılmaz olan kavramlardan birisidir (Dağlı & Aycan, 2010). Türk Dil Kurumu Sözlüğü'ne göre kayırmacılık, " belli bir birey, küme, düşünce ya da uygulamayı, bir başkasıyla karşılaştırıp aralarında bir seçim yapmak gerektiğinde nesnellikten uzaklaşıp yan tutma" şeklinde tanımlanmaktadır. Toplumda sıkça kullanılan "*tanıdığın varsa işin kolay*", "*kimsen yoksa işin zor*", "*köylüm", "akrabam", "dayım*", "*hemşerim*", ve "*ahbabım"* gibi deyimler ve değer yargıları, kayırmacılık eylemine bir tür meşruiyet sağlamaktadır (Aytaç, 2010). Kayırmacılık; akraba, hısım, arkadaş, parti üyeleri veya aile bireylerinin ayrıcalıklı olarak desteklenmesiyle, statü veya karşılıklı sosyal fayda sağlama amacı güden bir yolsuzluk türü olarak adlandırılmaktadır (Yılmaz & Üstün, 2023). Örgüt içindeki çalışanların ya da kamu görevlilerinin ve üst düzey yöneticilerin yakın çevrelerini yasadışı ve adaletsiz bir şekilde kollaması olarak tanımlanan bu kavram, yönetimin yalnızca belirli bir kişi veya gruba duyduğu yakınlık nedeniyle diğerlerine tercih edilmesi şeklinde ortaya çıkmaktadır (Sadozai, Zaman, Marri, & Ramay, 2012). Kayırmacılık, ekonomik veya psikolojik açıdan gerekli niteliklere sahip olmayan kişilerin, lider ya da siyasi statüye sahip kişileri kendi koruyucuları olarak görmeleri ve bu liderin sosyo-ekonomik durumu, bilgi birikimi ya da kaynaklarını kullanarak hedeflerine ulaşmaları şeklinde tanımlanmaktadır. Bu durum, özellikle hizmet sektöründe sıkça karşılaşılan bir olgudur (Sayari, 2011). Kayırmacılığın egemen olduğu örgütlerde, bürokratik ve hiyerarşik süreçler yürütülürken adalet ve hakkaniyet ilkesi göz ardı edilmektedir. İşe alım ve terfi süreçlerinde akrabalara, yakın çevreye, aynı dini inanca veya siyasi partiye mensup kişilere öncelik tanınması, memur ya da akademik kadroların aile bireylerine ayrılması, kayırmacılığın günlük yaşamda da yaygın olduğunu ortaya koymaktadır (Baş, 2019).

Kayırmacılık, yakın ilişki ağlarına dayalı olarak şekillenen çarpık bir ilişki türüdür. Bu durumda kayırmacılık, ilişkinin derecesine ve niteliğine bağlı olarak farklı biçimlerde ortaya çıkabilir (Özkanan & Erdem, 2014). Genel olarak literatür incelendiğinde kayırmacılık türlerini aşağıdaki gibi sınıflandırmak mümkündür.



Şekil 1: Kayırmacılık Türleri

Literatürde yapılan incelemeler, kayırmacılığın başlıca iki alt gruba ayrıldığını göstermektedir: "adam kayırmacılığı" ve "siyasi kayırmacılık".

Adam kayırmacılığı, literatürde belirtildiği üzere personel alımı ve terfilerde liyakat ilkesinin yerine akrabalık, hemşehrilik, arkadaşlık, dostluk, aynı meslek, aşiret veya kabile üyeliği gibi kişisel bağların esas alınmasıdır (Özkanan & Erdem, 2014). Kamu görevlerine yapılan atamalarda, yeterlilik yerine bu tür kişisel ilişkilerin öne çıkarılması kayırmacılığın temel özelliklerinden biridir. Günlük dilde sıkça kullanılan "torpil" ve "iltimas" terimleri, adam kayırmacılığı ile eş anlamlıdır (Özkanan & Erdem, 2015).

Adam kayırmacılığı başlığı altında; nepotizm (akraba kayırmacılığı), kronizm (eş-dost kayırmacılığı), tribalizm (kabilecilik) ve hemşehricilik yer almaktadır.

Nepotizm ya da bir diğer deyişle akraba kayırmacılığı bir kişinin beceri, kabiliyet, başarı ve eğitim düzeyi gibi faktörler göz önünde bulundurulmadan, yalnızca akrabalık ilişkileri temel alınarak istihdam edilmesi veya terfi ettirilmesidir. Bu durum, işin gerektirdiği niteliklere sahip olmayan kişilerin, sadece ailevi bağlar nedeniyle avantaj sağladığı bir uygulamadır (Özler, Özler, & Gümüştekin, 2006). Akraba kayırmacılığı, bir kişinin kurumdaki mevki ve otoritesini kullanarak, kendi akrabalarının yeteneklerini göz ardı edip onlara kamu sektöründe iş temin etmesidir. Bu uygulama, liyakat ve yeterlilik ilkelerini ihlal eden bir kayırmacılık biçimidir (Yılmaz & Üstün, 2023). Diğer bir ifade ile halk arasında sıkça duyduğumuz "işe göre adam değil, adama göre iş ayarlanması" durumu, akraba kayırmacılığını yansıtmaktadır (Boadi, 2000). Nepotizm, yalnızca işletme yöneticisi ve akrabalarına ayrıcalık tanıyan bir uygulamadır ve bu durum hem kamu hem de özel işletmeleri tehdit altına sokmaktadır (Karahan & Yılmaz, 2014). Nepotizm kuralları altında çalışanlar bireysel performanslarını artırmaktan ziyade, üst yönetimle akrabalığı olan bireylerle yakınlık kurarak terfi etmeye çalışmaktadırlar (Özkanan & Erdem, 2014). Akraba kayırmacılığına dayalı bir ortamda, başarı ve yetenek yerine akrabalık ilişkileri ön plana çıktığından dolayı iş kaybı ve başarısızlık çoğu zaman kaçınılmaz olmaktadır (Asunakutlu & Avcı, 2009).

Nepotizm ile benzer bir kavram olan kronizm (eş-dost kayırmacılığı), çalışanların işe alım sürecinde liyakat ilkesine dayanmadan, eş, dost ve ahbaplık ilişkilerinin ön planda tutulması olarak tanımlanmaktadır. Bu durum, objektif değerlendirmeler yerine kişisel bağların işe alım kararlarını etkilemesi anlamına gelmektedir (Karaca, 2021). Nepotizm ve kronizm arasındaki tek fark, nepotizmde biyolojik bağ söz konusu iken kronizmde sosyal bağlar ön plana çıktığı görülmektedir (Yılmaz & Üstün, 2023). Eş-dost kayırmacılığı olarak bilinen bu kayırmacılık türü, ahbap-çavuş ilişkilerine dayalı olarak şekillenmektedir (Özkanan & Erdem, 2014). Kronizm, örgüt içinde sağlıksız bir ortam yaratıp gruplaşmalara neden olabilir ve bu da nitelikli çalışanların performanslarının düşmesine yol açabilir. Bu durum, örgütsel verimliliği olumsuz etkileyebilir ve çalışanlar arasında adaletsizlik duygusunu pekiştirebilir (Şantaş, Şantaş, Özer, & Güleç, 2018).

Nepotizm ile ortak yönlere sahip olan kabilecilik olarakta isimlendirilen tribalizm aynı kabile veya aşiretten olan kişilerin birbirlerini her alanda kayırması olarak ifade edilmektedir (Loewe, Blume, & Speer, 2008). İşletmelerde belirli bir otoriteye sahip olan bireylerin kendi yörelerinden veya etnik kökenlerinden gelen bireylere ayrıcalık tanıyan tutumu, tribalizm olarak adlandırılmaktadır. (Baş, 2019).

Hemşehricilik, iç veya dış göçle iş hayatına katılan ve aynı köy ya da şehirden gelen kişilerin, iş yerlerinde ve diğer sektörlerde birbirlerini desteklemesi ve kollaması olarak tanımlanmaktadır (Özkanan & Erdem, 2015). Kayırmacılık uygulamalarının bir türü olarak karşımıza çıkan hemşehricilik yabancıyı sokmama prensibine dayanmaktadır (Köse, 2008). Yapılan araştırmalar, hemşehri gruplarının iş dünyasında birbirlerine destek olduğunu ve hemşehrilik bağının istihdam şartları arasında yer aldığını göstermektedir (Asunakutlu & Safran, 2005). Diğer kayırmacılık uygulamalarında olduğu gibi kurumlar düzeyinde hakimiyet kurma ve kendine yakın olanlara ayrıcalık tanıma uygulaması olan hemşehricilik bütünleşmeyi tehdit edebilir ve işletmeler için olumsuz sonuçlar doğurabilecek durumlar yaratabilir.

Kayırmacılık türlerinden bir diğeri olan siyasi kayırmacılık, siyasi partilerin iktidara geldikten sonra, kendilerini destekleyen seçmen gruplarına çeşitli ayrıcalıklar tanıyarak onlara haksız menfaat sağlamalarına verilen isimdir. Siyasi kayırmacılık "politik yandaşlık" veya "partizanlık" olarakta karşımıza çıkmaktadır (Özkanan & Erdem, 2015).

Patronaj, siyasi partilerin iktidara gelmesinin ardından, kamu kurum ve kuruluşlarında görev yapan üst düzey kadroları görevden alarak, yerine kendi siyasi görüşlerine yakın bireyleri atamaları olarak tanımlanmaktadır (Dilek, Özdirek, & Keskingöz, 2019). Kendi fikirlerini benimseyen ve güvenebileceği kişilerle çalışmak istemesi, iktidara gelme sürecinde destek verenlere iş ve kadro vererek onları ödüllendirme arzusu iktidar sahibinin amaçları arasında yer almaktadır (Özkanan & Erdem, 2014). Patronaj ile birlikte kadroya yerleştirenlerin işi öğrenme sürecinde hizmet kalitesinde düşüşler meydana gelmekte ve sistemin ilerleyişi yavaşlamaktadır (Dilek, Özdirek, & Keskingöz, 2019). Aynı zamanda işe alınan bireylerin kendilerini kayıran politikacıyı korumak amacıyla etik dışı davranışlar sergileyebileceği de göz önünde bulundurulması gereken bir husus olarak karşımıza çıkmaktadır (Feeney & Kingsley, 2008).

Klientalizm, kamu kaynaklarının ve potansiyel kazançların, kamu hizmetlerinin kalitesini iyileştirmek yerine, ihaleler ve özelleştirmeler gibi yollarla siyasi destekçilerine ve yakın çevresine aktarılması olarak tanımlanır (Özkanan & Erdem, 2014). Klientalist uygulamalar yapılırken, aynı zamanda adam kayırmacılığının da göz önünde bulundurulduğu söylenebilir. Bu durum, kişisel ilişkilerin ve yakınlıkların, kamu kaynaklarının dağıtımında belirleyici bir rol oynamasına yol açmaktadır.

Siyasi kayırmacılık türlerinden olan hizmet kayırmacılığı seçim dönemlerinde yani seçim öncesi ve sonrasında açıkça görülmektedir. Hizmet kayırmacılığında, iktidar sahipleri, en fazla oy desteği aldıkları bölgelere, diğer bölgelerden farklı olarak nakdi ve ayni yardımlar sağlamaktadır. Bu durum, oy desteğine dayalı olarak kaynakların dağıtılmasını ifade etmektedir (Şalvarcı Türeli & Uncu, 2017).

Kayırmacılığın yaygın olduğu toplumlarda, bu tür faaliyetler genellikle eş, dost ve akrabalara öncelik verip onlara yardımda bulunmak olarak anlaşılmaktadır. Ancak kayırmacılık, pek çok olumsuzluğu içinde barındırmaktadır. Kurumsallaşmanın önündeki en büyük engellerden biri olan kayırmacılık, çalışanların iş tatminini düşürmekte (Erol & Savaş, 2020), motivasyonlarını ve özgüvenlerini zedelemekte (Çağatay & Öztürk, 2023), örgütsel bağlılıklarını azaltmakta (Asunakutlu & Avcı, 2009), örgütsel intikam eğilimleri (Karaca, 2021) ile örgütsel muhalefete (Uçar, 2016) yol açmaktadır. Kayırmacılığı yalnızca etik bir sorun olarak değerlendirmek yerine, bireysel, sosyal, ekonomik ve politik nedenlerini de incelemek büyük önem taşımaktadır (Özler, Özler, & Gümüştekin, 2006).

YÖNTEM

Garfield (1963) ve Price (1965) tarafından geliştirilen Bibliyometrik analiz, literatür taramalarında kullanılan geleneksel nitel ve yorumlayıcı yöntemlere karşı bir alternatif olarak karşımıza çıkmaktadır (Maucuer, Renaud, Ronteau, & Muzellec, 2022). Akademisyenler, son yıllarda araştırma bileşenlerindeki eğilimleri belirlemek ve mevcut literatürdeki belirli bir alanın entelektüel yapısını keşfetmek amacıyla bibliyometrik analizleri sıkça kullanmaya başlamışlardır (Donthu, Kumar, Mukherjee, Pandey, & Lim, 2021). Bu çerçevede, bibliyometrik analiz, bir araştırma alanının ilerlemesini takip etmek ve incelemek amacıyla gerçekleştirilen, bilimsel yayınların istatistiksel analizini içeren etkili bir yöntem olarak tanımlanmaktadır (Zhang, Chen, Wang, & Ordóñez de Pablos, 2016). Bu araştırmanın amacı, yönetimde kayırmacı uygulamalar üzerine yapılmış akademik çalışmaların değerlendirilmesi ve bunun sonucunda ortaya çıkan bulguların sentezlenerek yorumlanmasıdır.

Bu çalışmada, Dergipark veri tabanında “kayırmacı uygulamalar”, “kayırmacılık”, “kayırmacılığı”, “nepotizm”, “kronizm”, “siyasi kayırmacılık”, “patronaj”, “klientalizm” ve “hizmet kayırmacılığı” anahtar kelimeleri ile arama işlemi yapılmıştır. Araştırmanın verileri, 25.11.2024-06.12.2024 tarihleri arasında toplanmış olup sözü geçen tarih itibarıyla belirlenen veri tabanında yer alan çalışmalar ile sınırlıdır. Araştırmada kullanılan anahtar kelimeler ile ilgili çalışmalar incelenmiş; çalışmanın adı, dizin terimleri, konusu ve anahtar sözcükler kontrol edilerek konu ile ilgisi olmayan makaleler araştırma kapsamı dışında bırakılmış ve toplam 75 adet çalışma değerlendirmeye alınmıştır. Belirlenen temalar üzerinden ulaşılmış olan bulgular grafikler, tablolar ve şekiller kullanılarak görselleştirilmiş ve yorumlanmıştır.

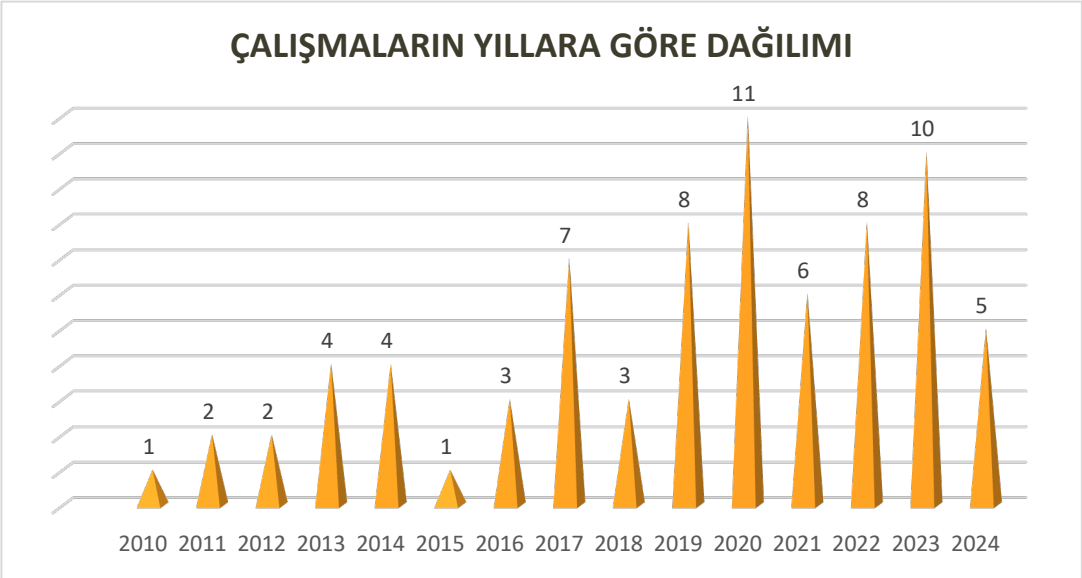
Bu araştırma hazırlanırken aşağıdaki sorulara cevap aranmıştır.

Yönetimde kayırmacı uygulamalar üzerine DergiPark veri tabanında taranan makalelerin yıllara göre dağılımı nasıldır?
Yönetimde kayırmacı uygulamalar üzerine DergiPark veri tabanında makale yayınlayan dergiler hangileridir?

Yönetimde kayırmacı uygulamalar üzerine DergiPark veri tabanında taranan makalelerde en fazla kullanılan anahtar kelimeler nelerdir?
Yönetimde kayırmacı uygulamalar üzerine DergiPark veri tabanında taranan makalelerde kullanılan araştırma yöntemleri nelerdir?
Yönetimde kayırmacı uygulamalar üzerine DergiPark veri tabanında taranan makalelerin sektörel dağılımı nasıldır?
Yönetimde kayırmacı uygulamalar üzerine DergiPark veri tabanında taranan bazı makalelerin sonuçları nasıldır?

BULGULAR

Araştırmanın bu bölümünde "kayırmacı uygulamalar", "kayırmacılık", "kayırmacılığı", "nepotizm", "kronizm", "siyasi kayırmacılık", "patronaj", "klientalizm" ve "hizmet kayırmacılığı anahtar kelimelerle yapılan tarama sonucunda, erişilebilen makaleler ayrıntılı bir şekilde incelenmiş ve araştırma soruları doğrultusunda değerlendirilmiştir. Grafik 1'de yönetimde kayırmacı uygulamalar üzerine yapılan makalelerin yıllara göre dağılımları verilmiştir. Dergipark veri tabanında belirlenen anahtar kelimelerle ile yapılan arama sonuçlarına göre ilk çalışmanın 2010 yılında yapıldığı görülmektedir. Yönetimde kayırmacı yaklaşımlar ile ilgili en çok çalışmanın 2020 (n=11) yılında yapıldığı, bunu da 2023 (n=10), 2019 (n=8) ve 2022 (n=8) yıllarının takip ettiği aşağıdaki tabloda detaylı olarak verilmiştir.



Grafik 1: Yönetimde Kayırmacı Uygulamalar Üzerine Yapılan Makalelerin Yıllara Göre Dağılımları

Tablo 1'deki yönetimde kayırmacı uygulamalar üzerine makale yayınlamış dergiler incelendiğinde ilk sırada 5 makale ile "İnsan ve Toplum Bilimleri Araştırmaları Dergisi" yer almaktadır. Bunu, 2 makale ile "Mehmet Akif Ersoy Üniversitesi İktisadi ve İdari Bilimler Fakültesi Dergisi", "Manisa Celal Bayar Üniversitesi Sosyal Bilimler Dergisi", "Mülkiye Dergisi", "Organizasyon ve Yönetim Bilimleri Dergisi", "Mehmet Akif Ersoy Üniversitesi Eğitim Fakültesi Dergisi" ve "Abant Sosyal Bilimler Dergisi" izlemektedir.

Tablo 1: Yönetimde Kayırmacı Uygulamalar Üzerine Dergipark Veri Tabanında Makale Yayınlayan Dergiler

Dergi Adı	Makale Sayısı
İnsan ve Toplum Bilimleri Araştırmaları Dergisi	5
Mehmet Akif Ersoy Üniversitesi İktisadi ve İdari Bilimler Fakültesi Dergisi	2
Manisa Celal Bayar Üniversitesi Sosyal Bilimler Dergisi	2
Mülkiye Dergisi	2
Organizasyon ve Yönetim Bilimleri Dergisi	2
Mehmet Akif Ersoy Üniversitesi Eğitim Fakültesi Dergisi	2
Abant Sosyal Bilimler Dergisi	2
Diğer	58
Toplam	75

Anahtar kelimeler, yayınları daha görünür kılmanın ve içeriklerini özetlemenin yanı sıra, konuya ilişkin kavramları da ifade etmektedir. Tablo 2'de yönetimde kayırmacı uygulamalar üzerine yazılmış olan makalelerde en fazla kullanılan anahtar kelimeler yer almaktadır. Aynı zamanda, konu ile ilgili yapılmış makalelerin temalarına ilişkin bir Kavram Yoğunluk Haritası oluşturulmuş ve bu harita için WordArt programından yararlanılmıştır. Ulaşılan makalelerin anahtar kelimeleri incelenerek analiz edilmiş ve sayılarına göre programa yazılarak elde edilen kelime bulutu Şekil 2'de detaylı biçimde sunulmuştur. Buna göre makalelerde en çok kullanılan anahtar kelimeler kayırmacılık, nepotizm, kronizm, adalet/ örgütsel adalet ve aile işletmeleridir.

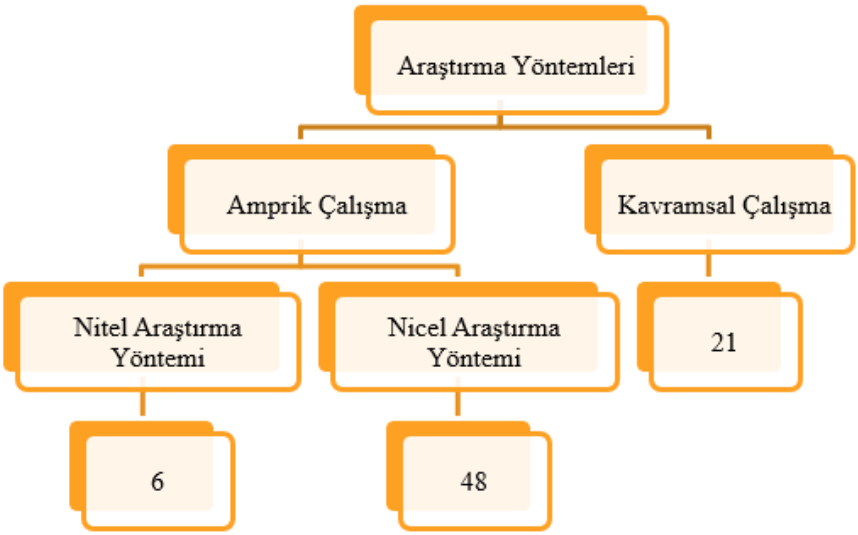
Tablo 2: Yönetimde Kayırmacı Uygulamalar Üzerine Dergipark Veri Tabanında Taranan Makalelerde En Fazla Kullanılan Anahtar Kelimeler

Kullanılan Anahtar Kelime	Kullanım Sıklığı	Kullanılan Anahtar Kelime	Kullanım Sıklığı
Kayırmacılık	38	Güven/ Örgütsel Güven	4
Nepotizm	35	Siyasi Kayırmacılık	3
Kronizm	11	Örgütsel Sessizlik	3
Adalet/Örgütsel Adalet	9	Örgütsel Sinizm	3
Aile İşletmeleri	8	Kariyer	3
Liyakat	6	Konaklama İşletmeleri	2
Yönetici/Okul Yöneticisi	6	Örgütsel Kronizm	2
İş Tatmini	4	İşten Ayrılma Niyeti	2
Patronaj	4	Örgütsel Bağlılık	2
Klientalizm	4	Örgütsel Muhalefet	2
Kurumsallaşma	4	Ahlak/ İş Ahlakı	2
Liderlik	4	İşe Yabancılaşma	2



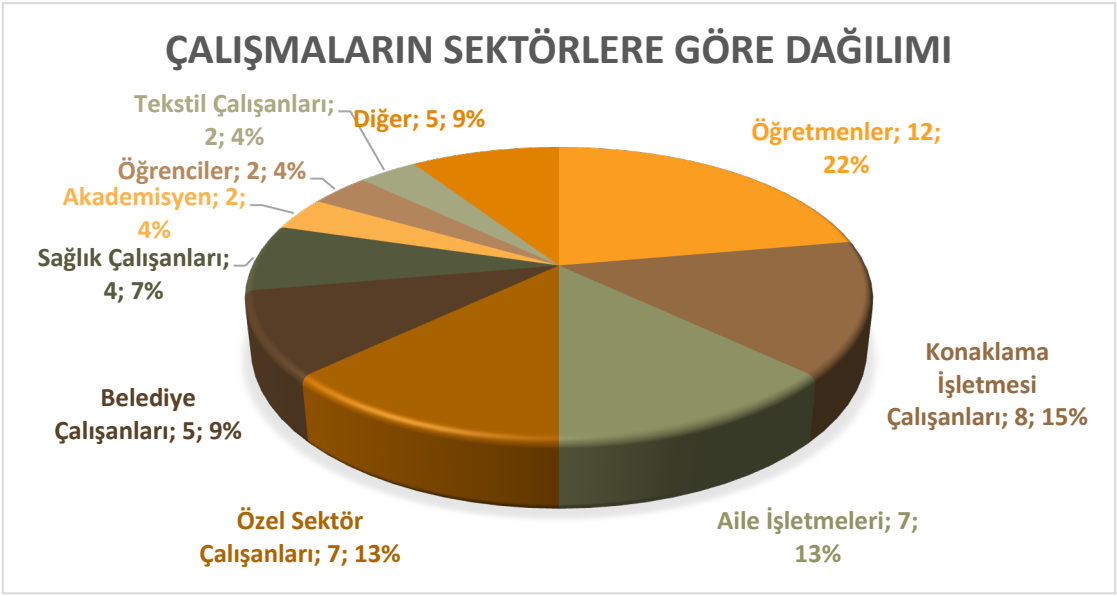
Şekil 2: Yönetimde Kayırmacı Uygulamalar Üzerine Dergipark Veri Tabanında Taranan Makalelerdeki Anahtar Kelimelere İlişkin Kelime Bulutu

Yönetimde kayırmacı uygulamalar üzerine DergiPark veri tabanında taranan makalelerin araştırma yöntemlerine yönelik dağılımı Şekil 3'de verilmiştir. Şekil 3'e göre 75 makalenin 21'i kavramsal çalışma 54'ü ise ampirik çalışmadır. Yapılan ampirik çalışmaların 48 tanesinde nicel, 6 tanesinde ise nitel araştırma yöntemlerinin kullanıldığı görülmektedir.



Şekil 3: Yönetimde Kayırmacı Uygulamalar Üzerine Dergipark Veri Tabanında Taranan Makalelerde Kullanılan Araştırma Yöntemleri

Grafik 2'de ele alınan makalelerin sektörel dağılımı yer almaktadır. Ampirik araştırma gerçekleştirilen 54 çalışmanın 12'si öğretmenler, 8'i konaklama işletmeleri çalışanları, 7'si özel sektör çalışanları, 7'si aile işletmelerinde çalışanlar üzerinde gerçekleştirilmiştir. Grafik 2'de çalışmaların yapıldığı diğer sektörlere ilişkin bilgiler detaylı bir şekilde gösterilmiştir.



Grafik 2: Yönetimde Kayırmacı Uygulamalar Üzerine Dergipark Veri Tabanında Taranan Makalelerin Sektörel Dağılımı

Tablo 3'de çalışma kapsamında belirlenen anahtar kelimelerle yapılan arama sonuçlarında en çok atıf alan birkaç makaleye ve bunların sonuçlarına yer verilmiştir.

Tablo 3: Yönetimde Kayırmacı Uygulamalar Üzerine Dergipark Veri Tabanında Taranan Bazı Makaleler ve Sonuçları

Başlık	Çalışmanın Sonucu
Yönetimde Kayırmacı Uygulamalar Üzerine Nitel Bir Çalışma	Kayırmacılık türlerine yönelik bir sınıflama geliştirilmiş ve koruyup kollama olarak tanımlanan hiyerokratik kayırmacılık türü ortaya atılmıştır.
Yönetimde Kayırmacı Uygulamalar: Kavramsal Bir Çerçeve	Kayırmacı uygulamalara yönelik genel bir bakış geliştirilmiş ve kayırmacılık türlerine yönelik bir sınıflandırma yapılmıştır.
Otel İşletmelerinde Çalışan İşgörenlerin Kronizm (Eş – Dost Kayırmacılığı) Algıları: İstanbul'da Faaliyet Gösteren Bir, İki ve Üç Yıldızlı Otel İşletmelerinde Bir Araştırma	Çalışanların kronizmle ilgili olarak kararsız bir eğilim içinde oldukları tespit edilmiştir. Katılımcıların demografik özellikleri ile kronizm algıları arasında anlamlı bir ilişki bulunamamıştır.
Kamu Yönetiminin Kadim Paradoksu: Nepotizm ve Meritokrasi	Türk kamu yönetim sisteminin tarihsel süreci açıklanmaya çalışılmıştır.
Nepotizm ve Örgütsel Bağlılık Arasındaki İlişkinin İncelenmesi ve Bir Uygulama	Nepotizmin çalışanların örgütsel bağlılığını olumsuz etkilediği sonucuna ulaşılmıştır.
Aile İşletmelerinde Nepotizm Algısı ve İş Tatmini İlişkisi Üzerine Bir Araştırma	Terfi ve işlem kayırmacılığının iş memnuniyeti ile negatif ilişkisi olduğu sonucuna ulaşılmıştır.
Nepotizm ve İş Tatmini İlişkisinde İş Stresinin Aracı Rolü Var Mıdır?	Nepotizmin iş tatmini üzerinde olumsuz yönde bir etkisinin olduğu görülmüştür.
Öğretmen Görüşlerine Göre İlkokullarda Yöneticilerin Kayırmacılık Davranışları	Yöneticilerin okullarda siyasi, eş, dost, akraba, cinsiyet, sendika, ödül-ceza, görevde yükselme ve kendi menfaatleri konularında kayırmacılık yapmaktıkları görülmektedir.
Çalışanların Nepotizm ve Örgütsel Adalet Algılamaları: Orta Anadolu Bölgesinde Bir Aile İşletmesi Uygulaması	Çalışanların nepotizm algılarının demografik değişkenlere göre bir farklılık göstermediği sonucuna ulaşılmıştır.
Konaklama İşletmelerinde Nepotizm ve Örgütsel Adalet Algısı Üzerine Bir Araştırma	Nepotizm ile örgütsel adalet algısı arasında negatif ve anlamlı bir ilişki olduğunu görülmektedir.
İlköğretim Okullarında Görev Yapan Öğretmenlerin Algılarına Göre Okul Yönetiminde Kayırmacılık	Öğretmenlere göre okullarında görev yapan öğretmen sayısı arttıkça okul yöneticileri uygulamalarında daha fazla kayırmacılık yapmaktadır.
Örgütlerde Kurumsallaşma Düzeyinin Nepotizm Üzerine Etkisinin İncelenmesi: Hastane Çalışanları Örneği	Kurumsallaşma düzeyinin nepotizm üzerinde negatif etkisinin olduğu görülmüştür.

SONUÇ

Bu çalışmanın temel bulguları, bibliyometrik bilgilere göre yönetimde kayırmacı uygulamaları ele alan araştırmalardaki son duruma genel bir bakış elde etmek için yararlıdır. Çalışma kapsamında belirlene anahtar kelimeler taratılarak 75 makale incelenmiştir. Bu makalelerde incelenen ve analiz edilen ana göstergeler yayınlanan makalelerin yılları, makalelerin yayımlandığı dergiler, çalışmaların anahtar kelime dağılımları, araştırma yöntemleri ve araştırmanın yapıldığı sektörler gibi unsurlar olmuştur. Çalışmanın sonuçlarına göre ilk çalışmanın 2010 yılında yapıldığı ve en çok çalışmanın 2021 (n=11) yılında yapıldığı görülmüştür. Dergipark'ta belirlenen konu ile ilgili makale yayınlamış dergiler incelendiğinde ilk sırada 5 makale ile "İnsan ve Toplum Bilimleri Araştırmaları Dergisi" yer almaktadır. Çalışmalarda en çok kullanılan anahtar kelimelerin kayırmacılık, nepotizm ve kronizm olduğu görülmektedir. Araştırma yöntemlerine bakıldığında yapılan çalışmaların çoğunluğunda (n=48) nicel araştırma yöntemlerinin kullanıldığı görülmektedir. Yönetimde kayırmacı yaklaşımlar konusu ile ilgili yapılmış makalelerin sonuçlarına bakıldığında; bu uygulamaların örgütsel bağlılığı, iş memnuniyet, iş tatmini, örgütsel adalet, kurumsallaşma düzeyi gibi değişkenleri etkilediği görülmektedir. Çalışmalarda incelenen sektörlere bakıldığında en çok öğretmenlere yönelik çalışmaların yer aldığı görülmektedir.

Bu çalışma, yönetimde kayırmacı uygulamalar üzerine yapılan araştırmaların genel bir panoramasını sunarak literatürdeki boşlukları ortaya koymaktadır. Bu çalışma kayırmacı uygulamalar araştırmacıları için önemli bir kaynak sunmakla birlikte, sonuçlar birtakım kısıtlar dahilinde ele alınmalıdır. Çalışmada incelenen kaynaklar DergiPark veri tabanı ile sınırlandırılmıştır. Gelecekteki araştırmacılar benzer bir bibliyometrik analizi yabancı literatürdeki kayırmacı uygulamalar çalışmaları üzerinde gerçekleştirebilir veya çalışmaların kapsamını genişleterek diğer yayınları da araştırmaya dahil etmeleri önerilebilir. Bunun yanısıra Scopus, Web of Science gibi farklı veri tabanları kullanılabilir.

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